

ABSTRAK

Evaluasi Sistem Rekrutmen dan Seleksi Pegawai Studi Kasus di Yayasan Xaverius Palembang

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Jenis penelitian ini adalah studi kasus yang menggunakan pendekatan deskriptif kualitatif. Penelitian ini bertujuan untuk mengetahui sistem rekrutmen dan seleksi pegawai di Yayasan Xaverius Palembang sudah sesuai dengan teori.

Metode pengumpulan data dengan melakukan wawancara dan dokumentasi. Manfaat penelitian ini adalah memberikan saran dan masukan kepada Yayasan Xaverius Palembang dalam kebijakan manajemen, khususnya dalam hal pengelolaan sumber daya manusia.

Hasil penelitian ini menunjukkan bahwa sistem rekrutmen dan seleksi pegawai yang diterapkan di Yayasan Xaverius Palembang sebagian besar sudah sesuai dengan teori sistem rekrutmen dan seleksi dari Soekidjo Notoatmodjo 2015.

Kata Kunci: Evaluasi, Sistem Rekrutmen dan Seleksi Pegawai

ABSTRACT

Evaluation System Recruitment and Selection of Employee

Case Study At Xaverius Foundation Palembang

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This research was case study which use qualitative descriptive approach. This study aimed to determine the recruitment and selection of employees in the Xaverius Foundation Palembang that were parallel with the theory itself.

The data were collected by interviewing and documentation. The benefits of this research was to giving advice for Xaverius Foundation Palembang in determining management policies, especially in terms of human resource management.

This research results indicated that the recruitment and selection of employees who applied in Xaverius Foundation Palembang most were in accordance with the theory of recruitment and selection according to Soekidjo Notoatmodjo 2015.

Keywords: Evaluation, Recruitment and Selection System Employees