

ABSTRAK
PENGARUH DISIPLIN, KETERAMPILAN, DAN BAKAT
PEGAWAI TERHADAP PRODUKTIVITAS KERJA DI INDUSTRI
GERABAH KASONGAN BANTUL

Studi Kasus Industri Gerabah Kasongan Bantul

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2010

Penelitian ini bertujuan menguji pengaruh disiplin, keterampilan, dan bakat pegawai terhadap produktivitas kerja di industri gerabah Kasongan Bantul. Pengujian ini digunakan pada pengujian variabel independen terhadap variabel dependen.

Penelitian ini mengambil populasi sebanyak 50 orang. Deskripsi data dilakukan dengan uji korelasi product moment. Oleh karena itu tidak ditemukan pengaruh disiplin, keterampilan, dan bakat pegawai terhadap produktivitas kerja di industri gerabah Kasongan Bantul.

Hasil pengujian hipotesis pertama menunjukkan bahwa disiplin pegawai tidak berpengaruh terhadap produktivitas kerja ($r = 0,238$, probabilitas = $0,619 > 0,05$), hipotesis kedua menunjukkan bahwa keterampilan pegawai tidak berpengaruh terhadap produktivitas kerja ($r = 0,249$, probabilitas = $0,276 > 0,05$), hipotesis ketiga menunjukkan bahwa bakat pegawai tidak berpengaruh terhadap produktivitas kerja ($r = 0,232$, probabilitas = $0,611 > 0,05$).

ABSTRACT

**THE INFLUENCE OF DISCIPLINE, SKILL, AND TALENT OF
THE STAFF TOWARDS THEIR PRODUCTIVITY IN GERABAH
INDUSTRY IN KASONGAN BANTUL**

A Case Study of Gerabah Industry in Kasongan Bantul

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This research aims to examine the influence of the discipline, skill, and talent of staff towards the productivity in gerabah industry in Kasongan Bantul. This research examines the influence of the independent variable towards the dependent variable.

The population of the reseach was 50 people product moment correlation was applied to examine the data and , it was found that there was no correlation between the discipline, skill, and talent of the staffs and their productivity in gerabah industry in Kasongan Bantul.

The result of the first hypothesis showed that the discipline of the staff did not influence their productivity ($r = 0,238$, probability = $0,619 > 0,05$). The second hypothesis showed that the skill of the staffs did not influence their productivity ($r = 0,249$, probability = $0,276 > 0,05$). The three hypotesis showed that the talent of the staffs did not influence their productivity ($r = 0,232$, probability = $0,611 > 0,05$).