

ABSTRAK

PENGARUH LINGKUNGAN KERJA TERHADAP KEPUASAN KERJA KARYAWAN

Studi Kasus : Rumah Sakit Juanda Kuningan
Jl. Ir. H. Juanda No 207 Kuningan, Jawa Barat

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Penelitian ini bertujuan untuk mengetahui: (1) pengaruh lingkungan kerja fisik terhadap kepuasan kerja karyawan; (2) pengaruh lingkungan kerja psikis terhadap kepuasan kerja karyawan; (3) pengaruh lingkungan kerja fisik dan lingkungan kerja psikis terhadap kepuasan kerja karyawan.

Penelitian ini merupakan studi kasus pada Rumah Sakit Juanda Kuningan, Jawa Barat. Populasi dalam penelitian ini adalah seluruh karyawan bagian perawat Rumah Sakit Juanda Kuningan yang berjumlah 50 responden. Metode pengumpulan data adalah kuesioner. Teknik pengambilan sampel menggunakan *purposive sampling*. Teknik analisis data menggunakan model persamaan regresi linier sederhana dan regresi linier ganda.

Hasil penelitian menunjukkan (1) ada pengaruh positif lingkungan kerja fisik terhadap kepuasan kerja karyawan ($t_{hitung} = 5,404 > t_{tabel} = 2,011$); (2) ada pengaruh positif lingkungan kerja psikis terhadap kepuasan kerja karyawan (nilai $t_{hitung} = 7,928 > t_{tabel} = 2,011$); (3) ada pengaruh positif lingkungan kerja fisik dan lingkungan kerja psikis terhadap kepuasan kerja karyawan ($F_{hitung} = 6,914 < F_{tabel} = 3,195$).

ABSTRACT

**THE INFLUENCE OF WORK ENVIRONMENT TOWARD
WORK SATISFACTION OF THE EMPLOYEES**

A Case Study on “Juanda Kuningan” Hospital
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This research was aimed to find out : (1) the influence of physical work environment toward work satisfaction of employees; (2) the influence of psychological work environment toward work satisfaction of employees; (3) the influence of physical and psychological work environment taken together toward work satisfaction of employees.

The research was a case study conducted at “Juanda Kuningan” Hospital, West Java. The population of this research was 50 nurses. The data collecting technique was questionnaire. The technique of samples taking was *purposive sampling* technique. The technique of data analyzis used was simple liniear regresion and multiple liniear regresion.

The results of this research shows that (1) there is positive influence of physical work environment toward work satisfaction of employees. ($t_{count} = 5,404 > t_{table} = 2,011$); (2) there is positive influence of psychological work environment toward work satisfaction of employees. ($t_{count} = 7,928 > t_{table} = 2,011$); (3) there is positive influence of physical and psychological work environment taken together toward work satisfaction of employees. ($F_{count} = 6,914 > t_{table} = 3,195$).