

## ABSTRAK

**PENGARUH LINGKUNGAN KERJA FISIK DAN *NON* FISIK  
TERHADAP KEPUASAN KERJA KARYAWAN**

Studi Kasus: CV. Sinar Bintang Gemilang  
Kalasan – Sleman

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2010

Penelitian ini bertujuan untuk mengetahui: (1) pengaruh lingkungan kerja fisik terhadap kepuasan kerja karyawan, (2) pengaruh lingkungan kerja *non* fisik terhadap kepuasan kerja karyawan, (3) pengaruh lingkungan kerja fisik dan lingkungan kerja *non* fisik terhadap kepuasan kerja karyawan.

Penelitian ini merupakan penelitian studi kasus pada perusahaan sarung tangan CV. Sinar Bintang Gemilang yang berlokasi di Kecamatan Kalasan, Sleman, Yogyakarta. Penelitian ini merupakan penelitian populasi dengan 67 responden karyawan bagian produksi. Metode pengumpulan data dengan observasi, kuesioner, dan dokumentasi. Metode analisis data menggunakan regresi linier sederhana dan regresi linier ganda. Uji Signifikansi menggunakan uji t dan uji F dengan taraf signifikansi 5%.

Hasil penelitian menunjukkan bahwa: (1) ada pengaruh positif lingkungan kerja fisik terhadap kepuasan kerja karyawan ( $t_{hitung} = 6,3375 > t_{tabel} = 1,9971$ ), (2) ada pengaruh positif lingkungan kerja *non* fisik terhadap kepuasan kerja karyawan ( $t_{hitung} = 5,3945 > t_{tabel} = 1,9971$ ), (3) ada pengaruh positif lingkungan kerja fisik dan lingkungan kerja *non* fisik terhadap kepuasan kerja karyawan ( $F_{hitung} = 29,2440 > F_{tabel} = 3,1404$ ).

**ABSTRACT****THE INFLUENCES OF PHYSICAL AND NON-PHYSICAL WORKING ENVIRONMENT TOWARDS EMPLOYEE'S WORKING SATISFACTION**

A Case Study: CV. Sinar Bintang Gemilang  
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This study aims to determine: (1) the influence of the physical working environment towards employee's working satisfaction, (2) the influence of non-physical working environment towards employee's working satisfaction, (3) the influence of the physical working environment and non-physical working environment towards employee's working satisfaction.

This research is a case study on a company of CV gloves, Sinar Bintang Gemilang Kalasan in Sleman, Yogyakarta. The population of this study was 67 employee of production department. The methods of collecting data were observation, questionnaires, and documentation. Methods of data analysis were simple linear regression and multiple linear regression. Significant tests were t test and F test with 5% significant level.

The results show that: (1) there is a positive influence of physical working environment on employee's working satisfaction ( $t_{count} = 6,3375 > t_{table} = 1,9971$ ), (2) there is a positive influence of non-physical working environment on employee's working satisfaction ( $t_{count} = 5,3945 > t_{table} = 1,9971$ ), (3) there are positive effects of physical working environment and non-physical working environment on employee's working satisfaction ( $F_{count} = 29,2440 > F_{table} = 3,1404$ ).