

ABSTRAK

PENGARUH BALAS JASA, LINGKUNGAN KERJA, DAN KESEJAHTERAAN KARYAWAN TERHADAP MOTIVASI KERJA KARYAWAN

Studi Kasus : PT. Mirota Godean, Jln. Raya Godean Km. 2,8
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2009

Penelitian ini bertujuan untuk mengetahui: (1) pengaruh balas jasa terhadap motivasi kerja karyawan; (2) pengaruh lingkungan kerja terhadap motivasi kerja karyawan; (3) pengaruh kesejahteraan karyawan terhadap motivasi kerja karyawan.

Penelitian ini merupakan studi kasus pada PT. Mirota Godean, Yogyakarta. Populasi dalam penelitian ini adalah seluruh karyawan PT. Mirota Godean Yogyakarta yang berjumlah 70 responden. Data dikumpulkan dengan kuesioner dan diolah menggunakan model uji regresi.

Hasil penelitian menunjukkan (1) tidak ada pengaruh positif balas jasa terhadap motivasi kerja karyawan ($t_{hitung} = 0,946$); (2) tidak ada pengaruh positif lingkungan kerja terhadap motivasi kerja karyawan ($t_{hitung} = 1,098$); (3) tidak ada pengaruh positif kesejahteraan karyawan terhadap motivasi kerja karyawan ($F_{hitung} = 1,860$).

ABSTRACT

**THE EFFECT OF SALARY, WORKING ENVIRONMENT, AND
EMPLOYEES' PROSPERITY ON THE EMPLOYEES' WORKING
MOTIVATION**

**A Case Study at: PT. Mirota Godean, Jln. Raya Godean KM 2,8
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This research aims to identify: 1) the effect of salary on the employees' working motivation; 2) the effect of working environment on the employees' working motivation; 3) the effect of employees' prosperity on the employees' working motivation.

This research is a case study at PT. Mirota Godean Yogyakarta. The research population was the entire employees of PT. Mirota Godean Yogyakarta. The number of respondents was 70. Data were gathered by questionnaires and analyzed using regression test model.

The results of the research shows that 1) there isn't any positive effect of salary on the employees' working motivation ($t_{count} = 0.946$); 2) there isn't any positive effect of working environment on the employees' working motivation ($t_{count} = 1.098$); 3) there isn't any positive effect of employees' prosperity on the employees' working motivation ($t_{count} = 1.860$).