ABSTRAK

**PENGARUH KOMITMEN KARYAWAN, LINGKUNGAN DAN MODEL
PEMBELAJARAN TERHADAP KINERJA KARYAWAN**

(Studi Kasus Pada Tenaga Pengajar Purwa Caraka *Music Studio* Yogyakarta)

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Penelitian ini bertujuan untuk mengetahui pengaruh parsial dan simultan komitmen karyawan, lingkungan kerja dan model pembelajaran terhadap kinerja karyawan pada pengajar Purwa Caraka *Music Studio* Yogyakarta. Jumlah sampel dalam penelitian ini adalah 48 responden. Teknik pengambilan sampel menggunakan *purposive sampling*, dan teknik pengumpulan data dalam penelitian ini adalah kuesioner. Peneliti menggunakan teknik analisis regresi linear berganda, uji asumsi klasik, uji F, uji t dalam analisis data. Hasil penelitian menemukan bahwa komitmen karyawan, lingkungan kerja dan model pembelajaran secara simultan berpengaruh terhadap kinerja karyawan. Dari tiga variabel independen, hanya variabel lingkungan kerja yang secara parsial berpengaruh terhadap kinerja karyawan.

Kata Kunci : komitmen karyawan, lingkungan kerja, model pembelajaran, model pembelajaran.

ABSTRACT

THE INFLUENCE OF EMPLOYEE COMMITMENT, WORK ENVIRONMENT AND LEARNING MODEL TOWARD EMPLOYEE PERFORMANCE

(Case Study on Tutors Purwa Caraka Music Studio Yogyakarta)

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The purpose of this research was to find the partial and simultaneous influence of employee commitment, work environment and learning model toward employee (tutors) performance of Purwa Caraka Music Studio Yogyakarta. The number of sampel in this research were 48 respondents. Sampling technique was using purposive sampling technique, and data collection technique was using questionnaires. The researcher was using multiple linear regression, classical assumption test, F test, t test in data analysis. The result of this research found that employee commitment, work environment and learning model simultaneously influence the employee performance. From the three independent variables, only work environment partially influence the employee performance.

Keywords : employee commitment, work environment, learning model, employee performance.