

ABSTRAK
PENGARUH MOTIVASI, DISIPLIN, STRES DAN
KECERDASAN SPIRITUAL
TERHADAP KINERJA KARYAWAN

**Studi Kasus pada Karyawan Tetap Tenaga Kependidikan Universitas Sanata
Dharma Kampus Mrican Yogyakarta**

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Penelitian ini bertujuan untuk mengetahui pengaruh secara simultan dan parsial motivasi, disiplin, stres dan kecerdasan spiritual terhadap kinerja karyawan. Populasi dalam penelitian ini karyawan tetap tenaga kependidikan Universitas Sanata Dharma Kampus Mrican berjumlah 131 orang dengan sampel dalam penelitian ini sebanyak 100 orang. Teknik pengambilan sampel menggunakan teknik non probability sampling. Teknik pengumpulan data yang digunakan adalah kuisioner. Analisis data menggunakan teknik analisis regresi berganda. Hasil penelitian ini menunjukkan bahwa secara simultan motivasi, disiplin, stres dan kecerdasan spiritual berpengaruh terhadap kinerja karyawan, dan secara parsial kecerdasan spiritual berpengaruh positif terhadap kinerja karyawan.

Kata kunci : Motivasi, Disiplin, Stres dan Kecerdasan Spiritual

ABSTRACT

THE INFLUENCE OF THE MOTIVATION, DISCIPLINE, STRESS AND SPIRITUAL INTELLIGENCE ON EMPLOYEES ' PERFORMANCE

A case study on permanent teaching supporting employees of the
University of Sanata Dharma, Campus Mrican

The aim of this research is to find out the influence of motivation, discipline, stress and spiritual intelligence simultaneously and separately on employees' performance. The population of the research is 131 permanent teaching supporting employees of the University of Sanata Dharma, Campus Mrican. The research sample consists of 100 respondent. The sampling method used non probability sampling. The data collection technique is questionnaire. The data analysis used is multiple linier regression. The result of this study shows that motivation, discipline, stress and spiritual intelligence simultaneously influence employees' performance, and separately spiritual intelligence influence employees' performance positively.

Keyword : Motivation, Discipline, Stress and Spiritual Intelligence

