

ABSTRAK

HUBUNGAN ANTARA MASA KERJA DAN SKOR DISIPLIN KERJA DENGAN PRODUKTIVITAS KERJA KARYAWAN

Studi kasus pada karyawan Bagian Produksi Perusahaan Genteng
Pres "SK" Berjo Sidoluhur Godean
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Tujuan dari penelitian ini adalah untuk mengetahui ada tidaknya hubungan antara masa kerja dengan produktivitas kerja karyawan dan skor disiplin kerja dengan produktivitas kerja karyawan. Penelitian ini dilakukan di Perusahaan Genteng Pres "SK" Berjo Sidoluhur Godean Sleman Yogyakarta. Ada pun subyek dari penelitian ini adalah seluruh karyawan bagian produksi yang berjumlah 25 orang.

Metode pengumpulan data yang digunakan adalah dokumentasi, wawancara dan kuesioner. Dokumentasi digunakan untuk memperoleh data tentang hasil produktivitas kerja karyawan dan berapa lama masa kerjanya. Wawancara digunakan untuk memperoleh informasi dan data tentang gambaran umum perusahaan. Kuesioner digunakan untuk memperoleh data tentang skor disiplin kerja. Sedangkan untuk teknik analisis datanya, penulis menggunakan Koefisien Korelasi Product Moment dari Karl Person.

Hasil dari penelitian ini menunjukkan bahwa ada hubungan signifikan antara : (1) Masa Kerja dengan Produktivitas Kerja Karyawan, dimana nilai koefisien korelasi sebesar 0,648 dan nilai t_{hitung} (4,085) \geq nilai t_{tabel} (2,069). (2) Skor Disiplin Kerja dengan Produktivitas Kerja Karyawan, dimana nilai koefisien korelasi sebesar 0,782 dan nilai t_{hitung} (6,019) \geq nilai t_{tabel} (2,069).

ABSTRACT

THE RELATIONSHIP BETWEEN THE EMPLOYEES' YEARS OF EMPLOYMENT, WORKING DISCIPLINE SCORE AND THEIR WORKING PRODUCTIVITY

A case study on the employees' in the production unit sub division of the "SK"
Pressed Roof-tile Company Berjo, Sidoluhur, Godean, Sleman, Yogyakarta

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The aim of this research is to reveal the relationship between employees' years of employment and their working productivity and employees' working discipline and their working productivity. This reseach were done in the "SK" Pressed Roof-tile Company Berjo Sidoluhur Godean Sleman Yogyakarta. The sample of the research were 25 employees of the production sub division.

The method for the data collection used in the research were documentation, interview, and questionnaires. The documentation method was used to collect the data on the employees' working productivity and their years of employment. The interview method was used to collect information and data on the company background. The questionnaires method was used to collect the data on discipline. For analyzing the data, the writer used Moment Product Correlation Coefficient from Carl Person.

The result of the research shows that there is a significant relationship between : 1) The employees' years of employment and their working productivity, where the correlation coefficient score was 0,648 and t_{count} score was (4,085) which was $\geq t_{\text{table}}$ score was (2,069). 2) The employees working discipline score and their working productivity, where the correlation coefficient score was 0,782 and t_{count} score was (6,019) which was $\geq t_{\text{table}}$ score was (2,069).