

ABSTRAK

Faktor-Faktor Yang Berhubungan Dengan Tingkat Absensi Karyawan Studi Kasus Pada Penerbit-Percetakan Kanisius Yogyakarta

Totok Supriyanto
Universitas Sanata Dharma
Yogyakarta
1998

Penelitian ini bertujuan untuk mengetahui apakah ada hubungan antara faktor finansial, faktor fisik, faktor sosial dan faktor psikologi dengan tingkat absensi.

Penelitian ini dilakukan pada karyawan produksi Penerbit-Percetakan Kanisius Yogyakarta. Teknik pengumpulan data menggunakan wawancara, kuisioner dan dokumentasi dan dianalisis dengan menggunakan analisis chi-kuadrat.

Hasil penelitian ini adalah : (1) Ada hubungan antara faktor finansial dengan tingkat absensi. (2) Ada hubungan antara faktor fisik dengan tingkat absensi. (3) Ada hubungan antara faktor sosial dengan tingkat absensi. (4) Ada hubungan antara faktor psikologi dengan tingkat absensi.

ABSTRACT

The Factors Related to The Employee Absenteeism Rate
A Case Study at Penerbit - Percetakan Kanisius Yogyakarta

Totok Supriyanto
Sanata Dharma University
Yogyakarta
1998

This study aimed to discover whether there was a relationship between financial, physical, social as well as psychological factors and the absenteeism rate.

The research was conducted among the employees of the Production Department of Penerbit - Percetakan Kanisius Yogyakarta. The data were obtained through interviews, questionnaires as well as document studies. These data were analyzed by using chi - square statistical method.

The findings were : (1) There was a significant relation between the financial factor and the absenteeism rate, (2) There was a significant relation between the physical factor and the absenteeism rate, (3) There was a significant relation between the social factor and the absenteeism rate, (4) There was a significant relation between the psychological factor and the absenteeism rate.