

## **ABSTRAK**

# **HUBUNGAN PERSEPSI KARYAWAN ATAS PENILAIAN PRESTASI KERJA DENGAN MOTIVASI KERJA KARYAWAN**

Studi Kasus pada Universitas Sanata Dharma

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Penelitian ini adalah suatu studi kasus pada Universitas Sanata Dharma. Penelitian ini dilaksanakan pada bulan Februari sampai bulan Mei tahun 2007. Tujuan penelitian ini untuk mengetahui (1) persepsi karyawan dengan adanya penilaian prestasi kerja, (2) motivasi kerja karyawan, (3) hubungan antara persepsi karyawan atas penilaian prestasi kerja karyawan dengan motivasi kerja karyawan.

Untuk memperoleh data, penulis menggunakan teknik wawancara, kuesioner, dokumentasi dan observasi. Teknik analisis data yang digunakan dalam penelitian ini adalah statistik deskriptif yaitu dengan skala likert untuk mengukur persepsi karyawan atas penilaian prestasi kerja dan motivasi kerja. Sedangkan untuk hubungan antara persepsi karyawan atas penilaian prestasi kerja dengan motivasi kerja karyawan menggunakan teknik korelasi product moment.

Dari hasil penelitian dan pengolahan data dapat diketahui bahwa (1) persepsi karyawan atas penilaian prestasi kerja di Universitas Sanata Dharma baik, (2) motivasi kerja karyawan di Universitas Sanata Dharma tinggi, (3) persepsi karyawan atas penilaian prestasi kerja berhubungan secara positif dengan motivasi kerja karyawan Universitas Sanata Dharma,

## **ABSTRACT**

### **THE RELATIONSHIP BETWEEN EMPLOYEE'S PERCEPTION ON WORK PERFORMANCE ASSESSMENT AND WORK MOTIVATION**

**A case study at Sanata Dharma University**

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This research was a case study at Sanata Dharma University. It was conducted in February – May 2007. This research aimed to know (1) the employee's perception on work performance assessment, (2) the employee's work motivation, and (3) whether there was any relationship between employee's perception for the measurement of employee's achievement and their work motivation.

For data gathering techniques, the researcher used interview, questionnaire, documentation and observation. The data analysis technique used for employee's perception on work performance assessment and work motivation was descriptive statistics employing likert scale. Meanwhile, for the relationship between employee's perception on work performance assessment and work motivation, the data analysis technique used was product moment correlation technique.

The data analysis result showed that (1) employee's perception on work performance assessment in Sanata Dharma University was good, (2) the employee's work motivation in Sanata Dharma was high, and (3) there was a positive relationship between employee's perception on work performance assessment and work motivation in Sanata Dharma.