

ABSTRAK

**HUBUNGAN ANTARA LINGKUNGAN KERJA, KESELAMATAN
KERJA DAN INTERAKSI SOSIAL
DENGAN KEPUASAN KERJA KARYAWAN
Studi Kasus pada Karyawan Bagian Produksi
PT Usman Jaya Mekar *Textile Industry*
Magelang**

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Penelitian ini bertujuan untuk mengetahui hubungan antara lingkungan kerja, keselamatan kerja dan interaksi sosial dengan kepuasan kerja karyawan baik secara parsial maupun secara simultan pada PT Usman Jaya Mekar *Textile Industry* Magelang. Jenis penelitian ini adalah penelitian studi kasus. Dalam penelitian ini, jumlah sampel sebanyak 122 responden yang ditentukan dengan menggunakan rumus Slovin. Teknik pengambilan sampel menggunakan teknik *purposive sampling*. Data primer diperoleh melalui kuesioner, sedangkan data sekunder diperoleh melalui dokumen perusahaan dan wawancara. Teknik analisis data dilakukan dengan menggunakan analisis korelasi parsial dan korelasi ganda. Hasil analisis data menunjukkan bahwa ada hubungan yang signifikan baik secara parsial maupun simultan antara lingkungan kerja, keselamatan kerja, dan interaksi sosial dengan kepuasan kerja karyawan bagian produksi pada PT Usman Jaya Mekar *Textile Industry* Magelang.

ABSTRACT

**THE RELATIONSHIP AMONG THE WORK ENVIRONMENT, WORK
SAFETY, SOCIAL INTERACTION AND THE JOB
SATISFACTION OF THE EMPLOYEES
A Case Study on the Production Division Employees of
PT. Usman Jaya Mekar Textile Industry
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This research aimed to know the relationship among the work environment, work safety, social interaction and the job satisfaction of the employees, both partially and simultaneously, at PT. Usman Jaya Mekar Textile Industry of Magelang. The writer employed a case study research. In this research, the total of the sample was 122 respondents which were determined by employing the Slovin formula. The sampling procedure was a purposive sampling. The primary data were obtained through questionnaires, whereas the secondary data were gained from the company document and interview. The data analysis was done by using partial correlation and double correlation analysis. The result of the data analysis showed that there was a significant relationship both partially and simultaneously among the work environment, work safety, social interaction and the job satisfaction of the Production Division Employees of PT. Usman Jaya Mekar Textile Industry of Magelang.