

ABSTRAK

PENGARUH PROGRAM K3 (KESELAMATAN KERJA DAN KESEHATAN KERJA) TERHADAP KINERJA KARYAWAN PT. MADU BARU PADOKAN – TIRTONIRMOLO KASIHAN BANTUL YOGYAKARTA

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Penelitian ini bertujuan untuk mengetahui hubungan program K3 terhadap Kinerja Karyawan PT. Madu Baru , Yogyakarta. Sampel penelitian ini sebanyak 95 karyawan dari bagian instalasi, teknik pengambilan sampelnya adalah *proportionate stratified random sampling*. Penelitian ini menghasilkan temuan bahwa secara simultan variabel Kesehatan dan Keselamatan Kerja berpengaruh signifikan terhadap Kinerja Karyawan. Sedangkan secara parsial penelitian ini menghasilkan bahwa variable (1) Pelatihan Keselamatan Kerja berpengaruh secara signifikan terhadap Kinerja Karyawan, (2) Publikasi Keselamatan tidak berpengaruh secara signifikan terhadap Kinerja Karyawan, (3) Kontrol Lingkungan Kerja tidak berpengaruh secara signifikan terhadap Kinerja Karyawan, (4) Pengawasan dan Disiplin tidak berpengaruh secara signifikan terhadap Kinerja Karyawan, (5) Kesadaran K3 berpengaruh secara signifikan terhadap Kinerja Karyawan. Dari hasil penelitian diatas maka dapat disimpulkan bahwa program K3 berpengaruh terhadap Kinerja Karyawan PT. Madu Baru, Yogyakarta. Dari indikator program K3 yang terdiri dari, Pelatihan Keselamatan, Publikasi Keselamatan Kerja, Kontrol Lingkungan Kerja, Pengawasan dan Disiplin dan Kesadaran K3 hanya Pelatihan Keselamatan dan Kesadaran K3 yang berpengaruh terhadap Kinerja PT. Madu Baru, Yogyakarta.

ABSTRACT

**THE IMPACT OF HEALTH AND SAFE WORK PROGRAM ON THE
WORKERS PERFORMANCE AT MADU BARU PADOKAN Ltd.
TIRTONIRMOLO – KASIHAN – BANTUL – YOGYAKARTA**

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The purpose of the research was to identify the impact of the Occupational Health and Safety program on the workers performance at Madu Baru Padokan Ltd, Yogyakarta. The sample for the research consisted of 95 workers of Instalation department. The sample taking technique was the proportionate stratified random sampling. The research showed that simultenaously, the Occupational Health and Safety variables did have significant impact on the workers performance whereas, the research showed that partially,: (1) Training on Occupational Safety had a significant impact on the performance of the workers; (2) The Publication of Occupational Safety did not have a significant impact on the performance of the workers; (3) Control of Working Environment did not have a significant impact on the performance of the workers; (4) Supervision and Discipline did not have a significant impact on the performance of the workers; (5) The Awareness on Occupational Health and Safety had a significant impact on the workers performance. The research concluded that Occupational Health and Safety program did have impact on the workers performance at The Company. Out of five Occupational Health and Safety programs consisting Occupational Safety training , publication of occupational safety, control over working environment, supervision and discipline, and awareness of Occupational Health and Safety, only Training on Occupational Safety and The Awareness on Occupational Health and Safety influenced the workers performance at The Company.