

ABSTRAK

PENGARUH PELATIHAN TERHADAP PRODUKTIVITAS KERJA TENAGA MEKANIK

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Tujuan dari penelitian ini adalah untuk mengetahui pengaruh pelatihan terhadap produktivitas kerja tenaga mekanik. Penulis juga ingin mengetahui tanggapan tenaga mekanik tentang pelatihan yang diadakan perusahaan. Penelitian dilakukan pada PT ASTRA INTERNASIONAL-HSO Semarang yang berlokasi di Jalan Jenderal Sudirman 320 B Semarang. Penelitian dilaksanakan pada tanggal 9 sd. 25 Juni 1997. Data yang diambil penulis adalah data hasil *service* ringan tenaga mekanik sebelum dan sesudah mengikuti pelatihan dan pemberian kuesioner pada tenaga mekanik. Penulis akan menganalisis masalah dengan menggunakan rata-rata sederhana dan t hitung untuk menguji perbedaan rata-rata tersebut dan memberikan uraian hasil tanggapan tenaga mekanik berdasar hasil pengisian kuesioner. Dari hasil analisis ternyata pelatihan berpengaruh positif terhadap produktivitas kerja tenaga mekanik. Artinya setelah mengikuti pelatihan produktivitas kerja tenaga mekanik meningkat. Dan tenaga mekanik puas akan pelatihan yang diadakan perusahaan.

ABSTRACT

THE INFLUENCE OF TRAINING UPON THE WORK PRODUCTIVITY OF THE MECHANICAL WORKERS

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The purpose of this research is to examine the influence of training upon the work productivity of the mechanical workers. The writer also wants to examine the response of the mechanical workers about the training held by the company. The research was held in PT ASTRA INTERNASIONAL-HSO Semarang located in Jalan Jenderal Sudirman 320 B Semarang. The research was held during June 9 to 25 1997 in PT ASTRA INTERNASIONAL-HSO Semarang. Data collected by the writer are from small services done by the mechanical workers before and after joining the training and from the questionnaire given to them. The writer is going to analyze the problems by using simple averages and t-test to examine the significance of the differences of the averages and make a description of the result of the mechanical workers response based on the questionnaire filling. Based on the analysis result, the training influenced positively upon the work productivity of the mechanical workers. It means, after joining the training the productivity of the mechanical workers has increased and the mechanical workers are satisfied with the training held by the company .