

## **ABSTRAK .**

### **ANALISIS HUBUNGAN ANTARA MOTIVASI, MASA KERJA DAN TINGKAT PENDIDIKAN DENGAN PRESTASI KERJA KARYAWAN.**

Studi Kasus pada CV Sangkakala Workshop Furniture “ Berbah, Sleman Yogyakarta

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Tujuan penulisan ini adalah untuk mengetahui hubungan antara prestasi kerja karyawan ditinjau dari motivasi, masa kerja dan tingkat pendidikan. Penelitian ini dilakukan di perusahaan CV Sangkakala Wokshop Furniture Yogyakarta yang berlokasi di dusn Kadisono, Tegaltirto, Berbah Yogyakarta. Teknik pengumpulan data yang digunakan wawancara, kuesioner dan dokumentasi.

Sampel penelitian ini adalah karyawan pada bagian perakitan sebanyak 29 orang. Penelitian ini dilakukan pada tanggal 10 Desember 2001 sampai dengan 17 Januari 2002. Teknik analisis data yang digunakan untuk menjawab masalahnya adalah strategi koefisien korelasi product moment dari pearson dan koefisien serial. Untuk hipotesis I dan II di Gunakan analisis korelasi product moment dan untuk hipotesis III digunakan analisis korelasi serial.

Dari hasil perhitungan diketahui koefisien korelasi ( $r$ ) antara motivasi kerja dengan prestasi kerja karyawan sebesar  $0,757924851$ ,  $t$  hitung  $9,1325476272 > t$ -tabel  $1,703$  yang berarti antara motihvasi dengan prestasi kerja karyawan ada hubungan dan signifikan Koefisien korelasi ( $r$ ) antara masa kerja dengan prestasi karyawan sebesar  $0,68352025$ ,  $t$  hitung  $4,86576502 > t$ -tabel  $1,703$  yang berarti ada hubungan yang positif dan signifikan antara masa kerja dengan prestasi kerja karyawan. Dan koefisien korelasi  $\textcircled{R}$  antara tingkat pendidikan dengan prestasi kerja sebesar  $0,627893573$ ,  $t$  hitung  $4,19000543 > t$  table  $1,703$  yang berarti antara tingkat pendidikan dan prestasi kerja ada hubungan yang positif dan signifikan.

## **ABSTRACT**

### **AN ANALYSIS OF THE RELATIONSHIP BETWEEN MOTIVATION, WORKING PERIOD, AND EDUCATIONAL LEVEL WITH THE EMPLOYEES' JOB ACHIEVEMENT**

**A Case Study at "CV. Sangkakala Workshop Furniture", Berbah, Sleman, Yogyakarta**

**Claudius Pramono  
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2002**

This research purposed to know whether there was a relationship between employees' job achievement based on the motivation, working period, and educational level. This research was done at CV. Sangkakala Workshop Furniture Yogyakarta, which was located in dusun Kadisono, Tegaltirto, Berbah, and Yogyakarta. The data gathering techniques were interview, questionnaire, and documentation.

The research samples were the employees of assembling department which were 29 persons. The research was done on December 10, 2001 to January 17, 2002. The data analysis techniques to solve the problem were product moment correlation coefficient strategy from Pearson and serial coefficient. For the first and second hypothesizes, product moment was used and for the third hypothesis, the serial correlation analysis was used.

Based on the results, the correlation coefficient ( $r$ ) between the working motivation with the employees' working achievement was 0.757924851,  $t$  count, that was 9.132576272 >  $t$  table, that was 1.703. This meant that between the motivation and the employees' working achievement, there was a relationship and it was significant. The correlation coefficient ( $r$ ) between the working period and the working achievement was 0.68352025,  $t$  count, that was 4.86576502 >  $t$  table, that was 1.703. This meant that there was a positive relationship and significant between the working period and working achievement. And, the correlation coefficient ( $r$ ) between the educational level and working achievement was 0.627893573,  $t$  count, that was 4.19000543 >  $t$  table, that was 1.703. This meant that between the educational level and working achievement, there was a positive and significant relationship.