

ABSTRAK

ANALISIS HUBUNGAN ANTARA UPAH DAN MASA KERJA DENGAN PRODUKTIVITAS PARA PEKERJA

Studi Kasus pada Perusahaan Agio's Craft
Jl. Ring Road Barat, Dusun Papringan, Trihanggo, Gamping, Sleman,
Yogyakarta

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Tujuan penelitian adalah untuk mengetahui hubungan antara upah dan masa kerja dengan produktivitas para pekerja. Penelitian kasus ini dilakukan di perusahaan Agio's Craft Jl. Ring Road Barat, Dusun Papringan, Trihanggo, Gamping, Sleman, Yogyakarta. Adapun yang menjadi subjek penelitian adalah seluruh pekerja bagian produksi yang berjumlah 28 orang. Teknik pengumpulan data yang digunakan adalah kuesioner, wawancara, observasi dan dokumentasi.

Hipotesis pertama adalah ada hubungan positif antara upah dengan produktivitas para pekerja, hipotesis kedua adalah ada hubungan positif antara masa kerja dengan produktivitas para pekerja dan hipotesis ketiga adalah ada hubungan positif antara upah dan masa kerja dengan produktivitas para pekerja. Untuk menguji kebenaran dari hipotesis tersebut maka dianalisis dengan menggunakan metode statistik. Untuk hipotesis pertama dan kedua digunakan teknik korelasi *product moment* dan untuk hipotesis ketiga digunakan teknik korelasi berganda.

Berdasarkan analisis data, ternyata ada hubungan positif antara upah dengan produktivitas para pekerja, ada hubungan positif antara masa kerja dengan produktivitas para pekerja dan ada hubungan positif antara upah dan masa kerja dengan produktivitas para pekerja.

ABSTRACT

AN ANALYSIS ON THE RELATIONSHIP BETWEEN SALARY AND WORKING TIME TOWARDS THE WORKER' S PRODUCTIVITY

A Case Study at Agio's Craft Company

Jl. Ring Road Barat, Dusun Papringan, Trihanggo, Gamping, Sleman,
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This research purposed to know the relationship between salary and working time with worker's productivity. This research was done at Agio' s Craft company, Jl. Ring road Barat, Dusun Papringan, Trihanggo, Gamping, Sleman, Yogyakarta. The research subjects were all of the workers of the production departement, as many as 28 workers. The data gathering techniques used in this research were questionnaire, interview, observation and documentation.

This first hypothesis was that there was positive relatonship between salary with the worker's productivity, the second hypothesis was that there was a positive relationship between the working time with the worker's productivity, and the third hypothesis was that there was a positive relationship between salary and working time with worker's productivity. To test the truth of those hypothesizes, they were analyzed using statistical method. For the first and second hypothesizes Product Moment Correlation technique was used, and Double Correlation was used for the third hypothesis.

Based on the data analysis, there was a positive relationship between the salary and worker's productivity, there was also a positive relationship between the working time and worker's productivity and worker's productivity and for the last one, there was also a positive relationship between the salary and working time with the worker's productivity.