

ABSTRAK

HUBUNGAN ANTARA TINGKAT PENDIDIKAN, MOTIVASI DAN PENGALAMAN KERJA TERHADAP PRODUKTIVITAS KARYAWAN

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Tujuan penelitian ini adalah untuk mengetahui ada tidaknya hubungan antara tingkat pendidikan dengan produktivitas karyawan, motivasi dengan produktivitas karyawan dan pengalaman kerja dengan produktivitas karyawan pada Perusahaan Daerah Taru Martani, Baciro – Yogyakarta.

Pengumpulan data menggunakan teknik wawancara, observasi, koesioner dan dokumentasi. Koesioner dibagikan kepada 30 responden yang mewakili 40 orang karyawan khusus pada bagian pelinting departemen produksi. Untuk mengetahui hubungan antara tingkat pendidikan dengan produktivitas karyawan digunakan teknik korelasi serial, sedangkan untuk mengetahui hubungan antara motivasi dan pengalaman kerja terhadap produktivitas digunakan korelasi product moment.

Dari hasil perhitungan diketahui koefisien korelasi (r) antara tingkat pendidikan dengan produktivitas karyawan sebesar 0,911947163, t hitung sebesar 11,61401735 > t tabel : 1,70 yang berarti antara tingkat pendidikan dengan produktivitas ada hubungan. Kemudian koefisien korelasi (r) antara motivasi dengan produktivitas karyawan sebesar 0,525248024, t hitung sebesar 3,30 > t tabel : 1,70 yang berarti ada hubungan antara motivasi dengan produktivitas karyawan. Koefisien korelasi (r) antara pengalaman kerja dengan produktivitas karyawan sebesar 0,894884864, t hitung sebesar 10,81 > t tabel : 1,70 yang berarti ada hubungan antara pengalaman kerja dengan produktivitas karyawan.

ABSTRACT

THE RELATIONSHIP BETWEEN LEVEL OF EDUCATION, MOTIVATION AND WORK EXPERIENCE WITH EMPLOYEE PRODUCTIVITY

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The goals of this research were to know whether or not there was any influence between level of education, motivation and work experience towards employees production in PD Taru Martani, Baciro – Yogyakarta.

Data were collected by interview, observation and documentation. Interview was conducted to 30 respondents, which represented 40 employees at the production department especially in roofing department. To find out the relationship between level of education and employees productivity, the research used Serial Coefficient Correlation. To know the relationship between motivation, work experience and employees production, the research used Product Moment Coefficient Correlation.

From the result, the research found that the Serial Coefficient Correlation (r) between level of education and employees production was 0,911947163; t test was 11,61401735 > t tabel > 1,70 meaning that there was any relationship between level of education and employees production. Then Product Moment Coefficient Correlation (r) between motivation and employees production was 0,525248024; t test was 3,30 > t table 1,70 meaning that there was any relationship between motivation and employees production. At the last, Product Moment Coefficient Correlation (r) between work experince and employees production was 0,894884864; t test was 10,81 > t table 1,70 meanig that there was any relationship between work experience and employees production.