

ABSTRAK

ANALISIS HUBUNGAN PENGALAMAN KERJA, MOTIVASI KERJA DAN SIKAP KERJA DENGAN PRODUKTIVITAS KERJA PERUSAHAAN PERTENUNAN SANTA MARIA BORO

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Tujuan penelitian ini adalah untuk mengetahui apakah ada hubungan antara pengalaman kerja dengan produktivitas kerja karyawan, apakah ada hubungan antara motivasi kerja dengan produktivitas kerja karyawan, apakah ada hubungan antara sikap kerja dengan produktivitas kerja karyawan dan apakah ada hubungan antara pengalaman kerja, motivasi kerja dan sikap kerja terhadap produktivitas kerja karyawan.

Penelitian ini dilakukan di Perusahaan Pertenunan Santa Maria Boro. Analisis yang digunakan untuk menguji hipotesis pertama, kedua dan ketiga adalah tehnik koefisien korelasi *Product Moment*, sedangkan untuk menguji hipotesis keempat digunakan tehnik koefisien korelasi *berganda*.

Dari hasil analisis data menunjukkan bahwa ada hubungan antara pengalaman kerja dengan produktivitas kerja, ada hubungan antara motivasi kerja dengan produktivitas kerja, ada hubungan antara sikap kerja dengan produktivitas kerja, ada hubungan antara pengalaman kerja, motivasi kerja dan sikap kerja dengan produktivitas kerja karyawan.

ABSTRACT

ANALISIS ON THE RELATIONSHIP JOB EXPERIENCE, JOB MOTIVATION AND THE JOB BETWEEN ATTITUDE AND EMPLOYEES PRODUKTIVITY A CASE STUDY AT SANTA MARIA WEARING COMPANY BORO, KULON PROGO, YOGYAKARTA

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The aim of the reasearch is to find out ¹⁾whether these is relationship between job experience and employees working productivity, job motivation and employee's working productivity, ²⁾whether these is relation ship between job behaviour and employee's working productivity and ³⁾whether there is relationship between job experience, job motivition, and the job attitude and employee's working productivity.

This research is conducted at Textile Mill Enterprise Santa Maria Boro kulon Progo. The analysis technique used to verify the first, second and third hypothesis is Coefficient Corelation Technigue of Product Moment, while to verify the four hypothesis use multiple Coefficient corelation technigue is employed.

The result of analysis data shows that there is relationship between job experience and employee's working productivity, there is relationship between job motivation and employee's working productivity, there is relationship between job attitude and employee's produktivity, there is relationship between job experience motivation and the job behaviour with employee's working productivity.