

## **ABSTRAK**

### **ANALISIS KINERJA PERAWAT SEBELUM PELATIHAN DAN SESUDAH PELATIHAN** Studi Kasus Pada Rumah Sakit Suaka Insan Banjarmasin – Kalimantan Selatan

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Penelitian ini dilakukan pada Rumah Sakit Suaka Insan dengan tujuan untuk mengetahui : 1) Apakah ada perbedaan antara kinerja perawat sebelum mengikuti pelatihan dengan kinerja perawat sesudah mengikuti pelatihan ? 2) Apakah ada perbedaan antara kinerja perawat senior dengan kinerja perawat yunior sesudah mengikuti pelatihan ?

Teknik pengumpulan data dengan menggunakan metode wawancara, metode observasi dan metode dokumentasi. Permasalahan dibahas dengan teknik analisis komparatif yang dilakukan dengan : 1) Metode uji beda rata-rata dua sampel. 2) Test Median dengan pengujian menggunakan rumus Chi Kuadrat.

Berdasarkan hasil penelitian dan analisis data, diperoleh hasil sebagai berikut : 1) Terdapat perbedaan antara kinerja perawat sebelum mengikuti pelatihan dengan kinerja perawat sesudah mengikuti pelatihan, di mana perbedaan ini menunjukkan adanya peningkatan nilai kinerja perawat sesudah mengikuti pelatihan. 2) Tidak ada perbedaan antara kinerja perawat senior dengan kinerja perawat yunior sesudah mengikuti pelatihan.

## **ABSTRACT**

### **AN ANALYSIS ON THE PERFORMANCE OF THE NURSES BEFORE AND AFTER TRAINING**

A Case Study at Suaka Insan Hospital  
Banjarmasin – Kalimantan

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This research was done at Suaka Insan Hospital in order to find out :  
1) Whether there was difference between the performance of the nurses before and after training. 2) Whether there was difference between the performance of the Senior Nurses and the Junior Nurses after training.

The techniques of data gathering were interview, observation and documentation. The problems were discussed using comparative analysis which was done by : 1) The methods of average difference of two samples. 2) Median Test using Chi-Square formula.

Based on the result of the research and the data analysis, the result obtained as follows : 1) There was difference in the performance of the nurses before and after training, this difference showed a better or improved performance of the nurses after training. 2) There was no difference between the performance of Senior and Junior Nurses before and after training.