

ABSTRAK

ANALISIS KORELASI ANTARA TINGKAT PENDIDIKAN DAN LAMA KERJA KARYAWAN DENGAN KINERJA KARYAWAN Studi Kasus pada PT. Supratik Suryamas di Yogyakarta

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Tujuan penelitian ini adalah untuk mengetahui ada tidaknya hubungan antara tingkat pendidikan dan lama kerja karyawan dengan kinerja karyawan, studi kasus pada PT. Supratik Suryamas di jalan Turi, Yogyakarta.

Data dikumpulkan dengan teknik wawancara, observasi, kuesioner, dan dokumentasi. Penelitian ini dilakukan di bagian sub produksi Indofood PT. Supratik Suryamas dengan responden sebanyak 30 orang. Ada dua teknik analisis data yang digunakan. Teknik analisis data yang pertama menggunakan korelasi serial untuk mengetahui korelasi antara tingkat pendidikan karyawan dengan kinerja karyawan, dan analisis data yang kedua menggunakan korelasi *product moment* untuk mengetahui korelasi antara lama kerja karyawan dengan kinerja karyawan.

Hasil dari analisis data menyatakan ada hubungan yang positif antara tingkat pendidikan dengan kinerja karyawan yang dinyatakan dengan koefisien korelasi (r) sebesar 0,912996061 dan t-hitung sebesar 11,89195207 > t-tabel sebesar 1,701. Kemudian antara lama kerja karyawan dengan kinerja karyawan, dari hasil analisis data menyatakan ada hubungan yang positif yang ditunjukkan dengan koefisien korelasi (r) 0,315593278 dan t-hitung sebesar 1,756009895 > t-tabel sebesar 1,701.

ABSTRACT

CORRELATION ANALYSIS BETWEEN THE LEVEL OF EDUCATION AND THE WORKING PERIOD WITH THE PRODUCTIVITY OF THE EMPLOYEES A Case study at PT. Supratik Suryamas, Yogyakarta.

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The purpose of the research was to find out whether or not there was a relationship between the level of education and the working period with the productivity of the employees. The research was a case study at PT. Supratik Suryamas at Jl. Turi, Yogyakarta.

The data was collected by interview, observation, questionnaire, and documentation. The research had been conducted in the PT. Supratik Suryamas indofood sub division using 30 employees as the respondent. There were two techniques used in analyzing the data. The first was serial correlation which was used to find out the correlation between the level of education and the working productivity of the employees, and the second was Product Moment Correlation to find out the correlation between the working period and the working productivity of the employees.

The result of the data analyzes explained that there was positive correlation between the level of education with the working productivity of the employees which was stated by coefficient correlative (r) as big as 0,9129966061 and t-test as big as 11,89195207 > t-table as big as 1,701. It also explain that there was positive relationship between the working period and the working productivity of the employees which was shown by coefficient correlation (r) 0,315593278 and the t-test as big as 1,756009895 > t-table as big as 1,701.