

Abstrak
Hubungan Antara Masa Kerja dan Disiplin Kerja
dengan Produktivitas KerjaKaryawan
Pengepakan Plastik Kantongan
pada Bagian Produksi

Studi Kasus pada Perusahaan Plastik Harapan Yogyakarta

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Penelitian ini bertujuan untuk mengetahui apakah ada hubungan antara masa kerja dan disiplin kerja dengan produktivitas kerja

Penelitian ini dilakukan di Perusahaan Plastik Harapan Yogyakarta Pada bulan Desember 2001. Teknik pengumpulan data yang digunakan adalah : kuesioner, obsevasi, wawancara dan dokumentasi. Populasi penelitian ini mencakup seluruh karyawan pengepakan berjumlah 70 orang. Besarnya sampel yang ditetapkan adalah 35 orang. Teknik sampling yang digunakan dalam penelitian ini adalah teknik puspositive sampling. Sedangkan teknik analisis data yang digunakan korelasi sederhana product moment dan korelasi ganda.

Analisi data yang dilakukan menunjukkan bahwa (1) ada hubungan antara masa kerja dengan produktivitas kerja ($r = 0,5427$), (2) ada hubungan antara disiplin kerja dengan produktivitas kerja ($r = 0,5198$), (3) ada hubungan antara masa kerja dan disiplin kerja dengan produktivitas kerja ($R_{y.12} = 0.6846$)

ABSTRACT

The Relationship Between Work Period and Work Discipline with Employees' Work Productivity in Pocket- Plastik Packaging at Production Section

A Case Study at “ Perusahaan Harapan “, Yogyakarta

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This study was aimed to know whether or not there was a relationship between work period and work discipline with employees' work productivity.

This case study was conducted at “Perusahaan Plastik Harapan”, Yogyakarta on December 2001. The data gathering technique used were : questionnaire, observation, interviews and documentation. Population in this study included all of the employees in the packaging division as many as 70 people. The number of sample was determine as many as 35 people. The sampling technique employed was purposive sampling. Meanwhile the data analysis technique used was simple correlation of product moment and multiple correlation analysis.

The analysis data results showed that (1) there was relationship between work period with work productivity ($r=0,5427$), (2) there was relationship between work discipline with work productivity ($r = 0,5198$), and (3) there was relationship between work period and work discipline taken together with work productivity ($R_{y.12}=0,6846$)