

ABSTRAK

PERBEDAAN PRESTASI KERJA KARYAWAN DITINJAU DARI TINGKAT PENDIDIKAN, MASA KERJA DAN MOTIVASI KERJA STUDI KASUS PADA PT EXHU SERVICE SURAKARTA

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Penelitian ini bertujuan untuk mengetahui perbedaan prestasi kerja karyawan ditinjau dari tingkat pendidikan, masa kerja dan motivasi kerja karyawan.

Penelitian dilaksanakan di PT Exhu Service Jl. Adi Soemarmo 143 Surakarta, pada bulan Desember 2001 sampai dengan Januari 2002. Data dikumpulkan dengan menggunakan beberapa cara yaitu : wawancara, dokumen dan kuesioner.

Data dianalisis dengan teknik statistik Chi-square dengan taraf signifikansi 5%. Hasil analisis data menunjukkan : (1) Tidak ada perbedaan prestasi kerja karyawan ditinjau dari tingkat pendidikan (nilai χ^2 tabel 9,488 : nilai χ^2 hitung 3,76), (2) Terdapat perbedaan prestasi kerja karyawan ditinjau dari masa kerja (nilai χ^2 tabel 9,488 : nilai χ^2 hitung 24,935), (3) Terdapat perbedaan prestasi kerja karyawan ditinjau dari motivasi kerja (nilai χ^2 tabel 9,488 : nilai χ^2 hitung 21,925).

ABSTRACT

THE DIFFERENCE OF EMPLOYEES' WORK ACHIEVEMENT VIEWED FROM THE LEVEL OF EDUCATION, WORK TIME AND WORK MOTIVATION A CASE STUDY AT PT. "EXHU" SERVICE SURAKARTA

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This research was purposed to know the difference of employees' work achievement viewed from the level of education, work time and work motivation.

This research was conducted at PT. "Exhu" Service Jl. Adi Soemarmo 143 Surakarta, from December 2001 until January 2002. The data were gathered by using interviews, documentation, and questionnaires.

The data were analyzed by using Chi-square technique with the significant level of 5%. The results of the data analysis showed that : (1) there was no difference of the employees' work achievement viewed from the level of education (χ^2 table was 9.488 and χ^2 count was 3.76); (2) there was a difference of the employees' work achievement viewed from the work time (χ^2 table was 9.488 and χ^2 count was 24.935); (3) there was a difference of the employees' work achievement viewed from the work motivation (χ^2 table was 9.488 and χ^2 count was 21.925).