

## ABSTRAK

**Pengaruh Pengalaman Kerja dan Kedisiplinan Kerja terhadap Produktivitas  
Kerja Karyawan  
Studi Kasus Pada Perusahaan Tunggal Semi *Bamboo Handycraft*,  
Moyudan, Sleman, Yogyakarta**

Suwarni  
Universitas Sanata Dharma  
Yogyakarta  
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Penelitian ini bertujuan untuk mengetahui apakah : (1) ada pengaruh positif pengalaman kerja terhadap produktivitas kerja karyawan; (2) ada pengaruh positif kedisiplinan kerja terhadap produktivitas kerja karyawan; (3) ada pengaruh positif pengalaman kerja dan kedisiplinan kerja terhadap produktivitas kerja karyawan

Penelitian ini dilaksanakan di Perusahaan Tunggal Semi *Bamboo Handycraft*, Moyudan, Sleman pada bulan April 2004. Populasi penelitian ini adalah karyawan bagian produksi. Sampel penelitian ini yang berjumlah 100 responden. Metode pengumpulan data yang digunakan adalah wawancara, dokumentasi, observasi, dan kuesioner. Teknik analisis data adalah teknik korelasi *product moment* dan regresi ganda.

Hasil penelitian menunjukkan bahwa : (1) ada pengaruh positif pengalaman kerja terhadap produktivitas kerja karyawan ( $r_{hitung} = 0,353 > r_{tabel} = 0,135$ ); (2) ada pengaruh positif kedisiplinan kerja terhadap produktivitas kerja karyawan ( $r_{hitung} = 0,362 > r_{tabel} = 0,135$ ); (3) ada pengaruh positif pengalaman kerja dan kedisiplinan kerja terhadap produktivitas kerja karyawan ( $F_{hitung} = 16,241 > F_{tabel} = 3,090$ ).

## ABSTRACT

### THE INFLUENCE OF JOB EXPERIENCE AND WORK DISCIPLINE TO THE PRODUCTIVITY OF WORKERS A Case Study at “Tunggak Semi” *Bamboo Handycraft* Moyudan, Sleman, Yogyakarta

Suwarni  
Sanata Dharma University  
Yogyakarta  
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The objectives of this research were to know (1) whether or not there was a positive influence of job experience to the productivity of workers; (2) whether or not there was a positive influence of working discipline to the productivity of workers; and (3) whether or not there was a positive influence of job experience and work discipline to the productivity of workers.

This study was done at a company of “Tunggak Semi” *Bamboo Handycraft*, in Moyudan, Sleman on April 2004. The population was the production workers. Total samples were 100 respondents. The method used to gather the data were interviews, documentation, observation and questionnaire. The method to analysis the data were correlation of product moment and multiple regression.

The results showed that: (1) there was a positive influence of job experience to the productivity of workers ( $r_{count} = 0.353 > r_{table} = 0.135$ ); (2) there was a positive influence of work discipline to the productivity of workers ( $r_{count} = 0.362 > r_{table} = 0.135$ ); and (3) there was a positive influence of job experience and work discipline to the productivity of workers ( $F_{count} = 16.241 > F_{table} = 3.090$ ).