

ABSTRAK

**PROFESI, POSISI JABATAN, DAN KEBUTUHAN PENINGKATAN
KUALITAS SDM ALUMNI PROGRAM STUDI PENDIDIKAN EKONOMI
UNIVERSITAS SANATA DHARMA**

**Studi Kasus: Alumni Program Studi Pendidikan Ekonomi
Universitas Sanata Dharma Tahun Angkatan 2001 s.d 2003**

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2009**

Penelitian ini bertujuan untuk mengetahui: (1) jenis profesi yang ditekuni oleh para alumni PE; (2) posisi jabatan yang dipegang oleh alumni PE dalam dunia kerja; dan (3) jenis kebutuhan yang diperlukan alumni PE untuk peningkatan kualitas SDM baik yang sudah maupun yang belum didapat di program studi PE untuk menunjang di dalam dunia kerja.

Populasi dalam penelitian ini adalah Alumni Program Studi Pendidikan Ekonomi USD angkatan 2001-2003 sebanyak 87 alumni. Sampel penelitian ini sebanyak 29 alumni. Teknik pengambilan data yang digunakan adalah kuesioner dan dokumentasi. Teknik analisis data adalah statistik deskriptif.

Hasil penelitian menunjukkan bahwa: (1) Jenis profesi yang digeluti alumni adalah guru SD dengan prosentase 17,25%, guru SMP dan SMA dengan prosentase masing-masing 13, 80%, dosen dengan prosentase 3,44% dan pegawai swasta dengan prosentase 20,68%; (2) Posisi jabatan yang dipegang alumni meliputi guru bidang studi dengan prosentase 40%, guru kelas dengan prosentase 20%, guru honor dan dosen dengan prosentase masing-masing 5%, dan administrasi, wakil manajer, penyusun LKS, *kredit marketing officer/surveyor*, *sales consumer*, dan humas dengan prosentase masing-masing 5%; dan (3) Jenis kebutuhan yang diperlukan guna peningkatan SDM meliputi pelatihan, penguasaan materi, kemampuan mengajar, disiplin kerja, dan tepat waktu dalam mengerjakan tugas

ABSTRACT

**PROFESSION, OCCUPATIONAL, AND NECESSITIES
TO INCREASE HUMAN RESOURCES QUALITY OF ALUMNUS
OF ECONOMY STUDY PROGRAM
SANATA DHARMA UNIVERSITY**

**A Case Study: Alumnus of Economy Study Program
Sanata Dharma University Academic Period of 2001 to 2003**

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2009**

This research intends to know: (1) type of profession done by the alumnus of economy study program; (2) occupation position held by alumnus of economy study program in working field; and (3) type of necessities needed by alumnus of economy study program to increase the quality of human resources whether those either who had not been gained or had been gained in economy study program to support in working field.

The population in this research was 87 Alumnus of Economy Study Program Sanata Dharma University in academic period of 2001-2003. The samples of this research were 29 alumnus. The techniques of data collection were questionnaire and documentation. The technique of data analysis was descriptive statistic.

The result of this research shows that: (1) the type of profession done by alumnus is Elementary School Teacher is 17,25%, Junior High School and Senior High School each of are 13,80%, lecturer is 3,44%, and private employees is 20,68%; (2) occupational position held by alumnus whose profession are teachers is 40%, consist of 20% for teachers, honorary teachers and lecturer are 5%, and vice manager, Student Worksheet compilers, credit marketing officer, sales consumers, and human relationship are 5%; and (3) the type of necessities needed in order to increase human resources consist of training, materials mastery, lecturing capability, working discipline, and punctuality in conducting any tasks.