

ABSTRAK

**EFEKTIVITAS BALAI LATIHAN KERJA
DALAM PENEMPATAN TENAGA KERJA
Studi kasus: Siswa BLK Yogyakarta Jl. Kyai Mojo No.5
Tahun 2003-2005**

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2008**

Tujuan penelitian ini adalah: (1) untuk mengetahui waktu bagi lulusan untuk mendapatkan pekerjaan pertama, (2) untuk mengetahui kesesuaian program pelatihan dengan bidang kerja lulusan, (3) untuk mengetahui kelayakan gaji yang didapatkan oleh para lulusan, (4) untuk mengetahui pandangan atau penilaian para pengusaha terhadap kompetensi yang dimiliki para lulusan BLK.

Jenis penelitian ini adalah analisis deskriptif dan studi kasus. Teknik pengumpulan data yang digunakan adalah dokumentasi, surat menyurat dan wawancara kepada 157 alumni BLK dan 7 pengusaha yang menjalin kerjasama dengan BLK. Teknik analisis data yang digunakan adalah analisis deskriptif kualitatif.

Hasil analisis data menunjukkan bahwa:

1. Dari 157 responden, persentase mendapat pekerjaan pada 3 bulan pertama 28 (17,8%), jangka waktu 4-6 bulan 34 (21,7%), jangka waktu 7-12 bulan 46 (29,3%), dan lebih dari 1 tahun 49 (31,2%).
2. Dari 157 responden, persentase mendapat pekerjaan sesuai dengan bidang yang diambil selama pelatihan 112 (71,3%), mendapat pekerjaan tidak sesuai dengan bidang yang diambil selama pelatihan 45 (28,7%).
3. Kelayakan gaji di sini diasumsikan sebesar UMP. Dari 157 responden persentase mendapat gaji di bawah UMP 67 (42,7%), mendapat gaji UMP 62 (39,5%), gaji di atas UMP 28 (17,8%).
4. Dari 7 responden, persentase merasa puas dengan lulusan BLK 6 (85,7%), kurang puas dengan lulusan BLK 1 (14,3%).

ABSTRACT

THE EFFECTIVENESS OF JOB TRAINING CENTRE IN STAFFING

**A case study: The student of Yogyakarta Job Training Centre,
Kyai Mojo Street, No. 5
2003-2005**

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2008**

The aims of this research are to know: (1) the time for the graduate to get the first job, (2) the compatibility of training program with graduate's job, (3) the eligibility of the salary earned by the graduates, (4) the entrepreneur's view or assessment towards the competence of the graduates of Job Training Centre.

The kind of this research is a descriptive analysis. The techniques collecting the data are documentation, correspondence and interview. There were 157 graduates and 7 entrepreneurs who become a partner of Job Training Centre interviewed. The technique of data analysis was a qualitative descriptive analysis.

The results of data analysis are:

1. From 157 of respondents, the percentage of getting the job in the first three months is 28 (17,8%), the duration of 4-6 months is 34 (21,7%), the duration of 7-12 months is 46 (29,3%), and more than 1 year is 49 (31,2%).
2. From 157 of respondents, the percentage of getting the job which is compatibility with the field that taken during the training is 112 (71,3%), getting the job that did not conform with the field have been taken during the training is 45 (28,7%).
3. This eligibility of the salary was asumed as big as the Province Minimum Wage. From 157 of responders, the percentage to get the sallary under the Province Minimum Wage is 67 (42,7%), getting the Province Minimum Wage's sallary is 62 (39,5%), the sallary above the Province Minimum Wage is 28 (17,8%).
4. From 7 of respondents, the percentage of satisfaction with the Job Training Centre's graduates is 6 (85,7%), dissatisfaction with the Job Training Centre's graduate is 1 (14,3%).