

ABSTRAK

Hubungan Antara Motivasi Kerja, Disiplin Kerja Dan Pengalaman Kerja Dengan Produktivitas Kerja Karyawan

Studi Kasus

Perusahaan Tekstil “Kusumatex”

Yogyakarta 2002

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YOGYAKARTA

2003

Penelitian ini bertujuan untuk mengetahui: hubungan antara motivasi kerja dan produktivitas kerja karyawan, hubungan antara disiplin kerja dan produktivitas kerja karyawan, hubungan antara pengalaman kerja dan produktivitas kerja karyawan.

Penelitian dilaksanakan di perusahaan Tekstil “Kusumatex” Yogyakarta pada bulan Oktober sampai dengan November 2002. Populasi dalam penelitian ini adalah karyawan bagian produksi, sejumlah 60 karyawan dan sampel yang digunakan sejumlah 50 karyawan dengan *random sampling*. Teknik pengumpulan data yang digunakan adalah kuesioner, wawancara, dan dokumentasi.

Data penelitian dianalisis dengan menggunakan teknik korelasi *Product Moment* dengan taraf signifikansi $\alpha = 5\%$. Dari hasil analisis dapat ditarik kesimpulan bahwa ada hubungan yang positif dan signifikan antara motivasi kerja dengan produktivitas kerja karyawan, ada hubungan yang positif dan signifikan antara disiplin kerja dengan produktivitas kerja karyawan, ada hubungan yang positif dan signifikan antara pengalaman kerja dengan produktivitas kerja karyawan.

ABSTRACT

The Relationship Between Work Motivation, Work Discipline And Work Experience with Workers' Productivity

A Case Study

At “Kusumatex” Textile Company

Yogyakarta 2002

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This research was purposed to know the relationship between: 1) work motivation and workers' productivity, 2) work discipline and workers' productivity, 3) work experience and workers' productivity.

It was conducted at “Kusumatex” textile company, Yogyakarta, from October to November 2002. The population in this research was the production workers with a sum of 60 people and the sample that was used in this research as many as 50 people that was taken using Random Sampling technique. The data collecting techniques used were questionnaire, interviews and documentation.

The technique analysis data used in this research was Product Moment Correlation with the significant level at α of 5%. The result of this research showed that: 1) there was a positive and significant correlation between work motivation and workers' productivity, 2) there was a positive and significant correlation between work discipline and workers' productivity, 3) there was a positive and significant correlation between work experience and workers' productivity.