

ABSTRACT

The title of this paper is ***LEADERSHIP IN FCJM COMMUNITY OF INDONESIAN PROVINCE AS THE MANIFESTATION OF MUDER CLARA PFÄNDER'S LEADERSHIP***. This title is chosen because of the importance to study in deeper the original spirit and the heritage of the founding mother's leadership in accordance with the exclamation of the Second Vatican Council available in the decree of *Perfectae Caritatis*. Everybody faces leadership problem, at least leadership upon his or her own self and, therefore, it helps the congregation in its leadership succession. Leadership relates closely with life guideline, choice and making decision. Each member of the congregation faces this, not only its leaders. Based on such background, this paper help all nuns of FCJM especially the leaders of the community to develop their knowledge, comprehension and embodying of its founding mother's leadership spirit.

The main problems of this paper are (1) how is the Muder Clara Pfänder's leadership spirit which saved in the constitution?; (2) how do the Indonesian FCJM nuns understand it and (3) how to develop it for all leaders of the community? It needs some accurate data to answer the problems. Therefore, I distributed some questionnaires in Pematangsiantar among FCJM nuns and the leaders of the community. Desk research was also done to get some relevant theories, which were used to develop the founding mother's leadership spirit among the community members.

The final result of the study revealed that the members of the community understand the leadership spirit cognitively. They have not embodied it in their own real life because of some problems. There is a strong heedlessness among the community members, even though the base of their life is love and brotherhood. There is no good communication among them as well. One way to develop the leadership spirit in the community is through a course. This course helps the nuns to know deeper the spirituality of the founding mother's leadership and the qualification of a good leader as well as to increase the communication and psychological management in the leadership relation within the community. Thus it hopes that all the nuns will have a good knowledge about the spirituality of Muder Clara Pfänder's leadership so that the congregation can run along with the spirit of the founding mother.