

# MAKNA KERJA PADA RELAWAN BENCANA ALAM DI YOGYAKARTA

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## ABSTRAK

Penelitian ini bertujuan untuk mengetahui tentang bagaimana para relawan bencana alam di Yogyakarta memaknai pekerjaan mereka. Metode yang digunakan dalam penelitian ini menggunakan metode penelitian kualitatif dengan pendekatan fenomenologis. Penelitian ini menggunakan tiga informan yang berusia rentang 40-60 tahun dan masih terlibat aktif sebagai relawan bencana alam. Setelah melakukan *rapport*, peneliti melakukan pengambilan data melalui wawancara semi-terstruktur. Hasil penelitian menunjukkan bahwa makna kerja masing-masing informan muncul karena adanya faktor internal dan eksternal yang kemudian memicu munculnya motivasi. Berdasarkan motivasi tersebut kemudian memunculkan suatu kepuasan kerja berupa puas atas segala yang telah dilakukan selama bekerja sebagai relawan. Berdasarkan kepuasan kerja ini kemudian membuat para informan memiliki suatu komitmen untuk terus memberikan kontribusinya dalam hal memberikan bantuan kemanusiaan. Komitmen kerja yang ditunjukkan tentunya membuat para informan bertambah pengalaman dan pengetahuan yang lantas membuat para informan mampu merasakan nilai-nilai kerja selama bekerja sebagai relawan bencana alam. Berdasarkan nilai-nilai inilah kemudian para informan mampu secara mendalam memaknai pekerjaan mereka sebagai seorang relawan bencana alam.

**Kata kunci:** relawan, bencana alam, makna kerja.

# MEANING OF WORK ON NATURAL DISASTERS VOLUNTEERS IN YOGYAKARTA

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## ABSTRACT

*This research aimed at discovering how the natural disasters' volunteers in Yogyakarta value their work. The method employed in this research was the qualitative research method by using the phenomenological approach. This research used three informers between their 40-60 years old who were actively involved as the natural disasters' volunteers. After completing the rapport, the researcher had collected the data by using the semi-structured interview. The research results had indicated that each informer's working values emerged from the internal and external factors in which triggered their motivation. Based on their motivation, it would later emerge a working satisfaction in the form of a satisfaction on the voluntarily works had been done as a volunteer. Then, according to this working satisfaction, the informers have their commitment to keep contributing themselves to the humanitarian needs and to ease others' burdens during the natural disasters. The working commitment performed by the informers definitely enriches their experiences and knowledge which the informers are able to grasp the personal values in their works as the natural disasters' volunteers. Based on these values, the natural disasters volunteers then are deeply able to value their works as the natural disasters volunteers.*

**Keywords:** *volunteers, natural disasters, working values*