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# ASIAN EFL JOURNAL The EFL Professional's Written Fo

# **Table of Contents**

1. Richard Mark Nixon	04-18
English Usage in Japanese Workplace Settings	
2. Fibriani Endah Widyasari	19-26
Teaching Vocabulary by Enhancing Students' Spatial-Visual Intelligence	
3. Indri Wirahmi Bay, Nurlaila Husain, Rahmawaty Mamu	27-46
Developing Local Content Syllabus for Elementary School Based on the English for	
Young Learners Learning Strategy to Maintain Gorontalo Cultures	
4. Made Frida Yulia	47-56
Using Performance Assessment with EFL Learners in Pronunciation Class	47.00
5. Nargis	57-64
A Study of Teachers's Belief about Second Language Acquisition	
6. Nonny Basalama	65-76
Motivating EFL Learners to Speak by Embracing Local Culture and Tradition	
7. Rasuna Talib, Sri Agriyanti Mestari, Haris Danial	77-88
ESP Needs Analysis: A Case Study of Communication Science Students,	11 00
Faculty of Social Science, State University of Gorontalo	
8. Devi Hellystia	89-101
Improving Reading Skills through Multisensory-Based Reading Program in EFL	J/ IVI
Remedial Classroom	

# Using Performance Assessment with EFL Learners in Pronunciation Class

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#### Abstract

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Performance assessment is believed to provide better information about learners' performance and development (French, 1992). This kind of assessment is not endorsing rote learning or recalling. Instead, it encourages learners to demonstrate what they have learned in certain tasks or projects. Such assessment values process and product. In this kind of assessment, learners are asked to perform some tasks and subsequently their performance is judged against specific criteria known to them in advance. The criteria will guide them to produce satisfactory performance. This paper discusses performance assessment and scoring rubrics, the tools suitable for assessing performance or products. Furthermore, it spells out how performance assessment may be used with EFL learners in pronunciation class and what scoring rubric is suitable to evaluate the learners' performance.

## Keywords: performance assessment, EFL learners, pronunciation

Universitas Negeri Malang Jln. Semarang 5 Malang, Indonesia Sanata Dharma University Jln. Affandi, Mrican CT Depok Sleman Yogyakarta, Indonesia Assessment refers to a process of gathering information as evidence of learners' performance which will become the teachers' basis for giving feedback and making judgments about their learning. Stimulated by an arising need among teachers for more holistic evaluation approaches, one type of assessments, i.e. performance assessment, has gained increasing popularity since it is underlined by the belief that education should be informed by critical thought and relevant knowledge (Aitken & Pungur, 2017). Performance assessment is believed to provide better information about the learners' performance and development (French, 1992). Such assessment encourages learners to demonstrate what they have learned in certain tasks or projects. They are asked to perform some tasks and then their performance is judged against specific criteria which are disclosed to them in advance. The paper aims at reviewing performance assessment and scoring rubrics, tools which are commonly employed in assessing performance or products. On top of that, the paper elucidates how this kind of assessment may be applied with EFL learners in pronunciation class along with the presentation of the pertinent scoring rubric.

#### **Theoretical Ground and Discussion**

The following section elucidates performance assessment and scoring rubrics. Toward the end of the discussion, it also expounds the implementation of performance assessment with EFL learners in pronunciation class.

## a. Performance Assessment

Performance assessment refers to multiple forms of assessment which require learners to show their skills and competencies by completing tasks which have real-world applications. Foster (2012) defines it as a way to measure the students' learning by means of learner-centered, active learning strategies which will facilitate them in developing lifelong learning competencies. Performance assessment challenges learners with activities which are meaningful and relevant to real-life in addition to empowering them to become autonomous. According to Moskal (2013), performance assessment may take a variety of forms, covering written and oral demonstrations. These tasks may be completed either individually or in group.

Performance assessment does not encourage rote learning and passive test-taking. It necessitates learners to create "a product" whereby they should demonstrate what they know and can do (Hofman & Kahl, 2017; Moskal, 2013). The 'product' the learners produce reflects their learning and achievement because to accomplish an assigned task they are demanded to integrate their prior knowledge, learning and pertinent skills into the task. Such assessment is particularly needed when performance skills are not adequately assessed by paper-and-pencil

tests alone (Gronlund & Waugh, 2009). In addition to asking students to perform or produce something, Brown (2004) and O'Maley & Valdez Pierce (1996) argue that performance assessment taps into students' higher-level thinking and problem solving skills. It involves them in meaningful instructional activities by integrating what they have learned into practice (Moskal, 2013; Stiggins, 1987). Performance assessment asks students to exhibit skills and concepts they have learned in a new situation (Aitken & Pungur, 2017). In contrast to traditional testing that deals with information reproduction, such assessment is believed to be more useful since it provides better information about learners' performance and development (French, 1992; O'Maley & Valdez Pierce, 1996). Moreover, it is also considered more meaningful because the learners' engagement and learning relevance are increased.

In implementing performance assessment in class, teachers should inform learners about how to perform well on meaningful tasks. In view of that, teachers should show models of good (and not so good) performance to facilitate them in the process. Modeling will show the degrees to which a learner is successful or unsuccessful. The learners will be informed of what good performance is like and what characteristics make up good performance. Therefore, the performance evaluation should be done in such a way that will take those varying degrees into consideration. The use of scoring rubrics will become the solution to it.

#### b. Scoring Rubrics: What, Why and How

The implementation of performance assessment will be fruitful when students know what teachers expect. This is important since the students will be evaluated against preestablished criteria, called rubrics. Rubrics are defined as "a rating system by which teachers can determine at what level of proficiency a student is able to perform a task or display knowledge of a concept" (Brualdi, 1998: 2). In short, rubrics are a type of scoring guide which assesses and articulates specific components and expectations for an assignment.

Rubrics typically consist of all of the dimensions being assessed and a scale, which helps teachers as the raters to properly place the work under evaluation on a scale (Turner & Shellard, 2004). They also help teachers in assessing students' process, performance and progress. Scoring rubrics are generally adopted whenever a judgment of quality is mandatory in evaluating a large array of subjects and activities. Scoring rubrics are supposed to be fair and simple, and are able to give students a clearer picture of the strengths and weaknesses of their work than do letter grades alone. Consequently, it is essential that teachers always clearly define standards and expectations which are materialized in the form of descriptors in the scoring rubrics. They are useful to minimize or eliminate rater subjectivity because performance assessment always involves judgment.

Disclosing standards and rating criteria openly to students is highly encouraged (Brown, 2004). The rubric is recommended to be shared with the students before they begin the task in order that they are well aware of the teachers' expectations for the assessment task and the outcomes being measured. By so doing, the students may be better able to develop the necessary skills to yield good outcomes (Brualdi, 1998; Crocker, 2017). The pre-designated criteria will become the stated learning goals for students which enable them to know the contents of their learning, their importance, and the teacher's expectation (Catholic Education Office, 2011). These criteria will be given numerical values to indicate the extent to which the perfomance meets the pre-established criteria.

Scoring rubrics have some practical benefits for both teachers and students. For teachers, rubrics enable them to assess assignments consistently from student-to-student and to clarify expectations and components of an assignment. Additionally, rubrics also supply teachers with information about students' current knowledge and performance and what they can do to improve. As for students, rubrics help them understand expectations and components of an assignment. The rubrics give them guideline while working on a task which helps them orient themselves and assess their own work and others'.

Designing high quality assessment tasks and instruments is the key to successful preparation for implementing effective performance assessment (Catholic Education Office, 2011). First, teachers as rubric developers should identify the purpose of the task or the activity (Moskal, 2013). Clear identification of the goal and objectives will guide the teacher in developing the assessment and the rubric as well. After the form of the assignment has been determined, the elements of the assignment or the critical attributes which the assignment should possess need to be outlined (Brualdi, 1998). Airasian (1991) as cited in Brualdi (1998: 2) propose some suggestions in order to assist teachers in determining attributes or criteria to be included in the rubrics. Teachers need to list the important aspects of the performance or product. The identified qualities which are expected to appear in students' work will show proficient performance (Brookhart, 1999 in Moskal, 2000). The number of the performance criteria should be limited so that they can all be observed during a learner's performance. Moskal (2000) avows that having a few meaningful score categories is better than having many score categories which are difficult to distinguish.

In developing the rubric the criteria set forth should be aligned with the task requirements and the stated goals and objectives (Moskal, 2013). It is noteworthy that the

criteria be expressed in the form of observable behaviors or product characteristics. They must be objectively measurable. Specific and clear language should be used to assure that students understand. The separation between score levels should be clear as well. Besides, the points to be assigned should also make sense and the statements of the criteria are not biased.

To ease the administration, the performance criteria should be arranged in the order in which they are likely to be observed. Afterwards, an evaluative range for performance quality under each element needs to be created. Moreover, descriptors which qualify each level of performance should be added. Brookhart (1999) argues that the score category should be defined by means of the description of the work, and not of the judgments about the work (in Moskal, 2000). For instance, the description should not include the use of adjectives *interesting* or *good*. Rather, the description should be objective and quantifiable.

#### c. Implementing Performance Assessment with EFL Learners in Pronunciation Class

Pronunciation class deals with learning oral skills. For this reason, it is not appropriate if language learners are assessed using paper-and-pencil test. A direct testing will be more valid since learners are given a task to demonstrate what they know and can do in terms of pronunciation skill. It goes without saying that performance assessment is a better option to assess students' pronunciation mastery.

To measure whether students can put their comprehensive pronunciation mastery into practice, they are required to show some performances to display their understanding of what constitutes good pronunciation. To illustrate, a pronunciation course in an EFL setting aims at exposing students to pronunciation in context, whereby in all class sessions they are required to read aloud a variety of texts in which they put their knowledge about accuracy, stress, stress shifting, linkage, rhythm and intonation into practice. These tasks are intended to develop students' accuracy and fluency and to improve their pronunciation mastery (Dosen-dosen PBI, 2010). To achieve the goals, students may be asked to read aloud poems, stories, news, or documentary articles. Choices of text types may be varied by the teachers to befit a particular class.

A sample learning scenario is outlined as follows. Story reading is chosen as the assessment task or activity. Students are asked to read stories for the class. The texts to be read aloud may be either children stories or flash fictions. Such texts are addressed for children and for teenagers or adults respectively. Before students perform their reading in front of the class, they will be given sufficient time to prepare and practice. To guide their preparation, scoring rubrics which the teacher will use should be made known to them in advance. The purpose is

for students to plan how to produce a successful performance because they know what the teacher expects of them.

Provide your partner with detailed comments (+ or -) in terms of the following components

No.	Aspect		Evaluatio	Comments
			n	
			(+ or -)	
1.	Voice Mechanics			
2.	Speaking Rate			
3.	Clarity			
4.	Accuracy			
5.	Pausing & Phrasing			
6	Fluency			
7	Use of	Nonverbal		
	Communication			
8	Characterization			
9.	Others (specify)			

Figure 1: Peer Assessment Sheet

In preparing their performance, students firstly prepare it individually, and subsequently they are to practice in pairs or in group depending on the number of students in a given class. They perform in front of their peers what they have prepared and they are required to give reciprocal feedback. The peer feedback activity is to be done in class. The obtained feedback is incorporated into the students' real performance for which the feedback is used as the basis for revision and improvement. The students' real performance serves as the object of the teacher's assessment and scoring. Figure 1 illustrates the instrument which may be used to document the peer feedback activity.

Given a text on children stories or flash fictions, students are required to read aloud the stories as if they were reading the story to a group of children or teenagers as the audience, whichever is appropriate. They have to put their knowledge about accuracy, stress, stress shifting, linkage, rhythm and intonation into practice.

No Criteria	Score and Description		
	GOOD	MODERATE	POOR
1 Accuracy	Making very few	Making some	Making a lot of
	mispronunciations	mispronunciations	mispronunciations
	in terms of sound	in terms of sound	in terms of sound
	accuracy and	accuracy and	accuracy and
	stress placement	stress placement	stress placement
	3	2	1
2 Voice	Demonstrating	Demonstrating	Demonstrating
mechanics	appropriate voice	sufficiently	inappropriate
	audibility and tone	appropriate voice	voice audibility
		audibility and tone	and tone
	3	2	1
3 Fluency	Able to read the	Able to read the	Unable to read the
	story in a	story in a	story in a fluent
	completely fluent	sufficiently fluent	manner
	manner	manner	
	3	2	1
4 Phrasing &	Demonstrating	Demonstrating	Demonstrating
pausing	appropriate	adequate phrasing	inappropriate
	phrasing and	and pausing skills	phrasing and
	pausing skills	while reading	pausing skills
	while reading		while reading
	3	2	1
5 Speaking Rate	Using appropriate	Using fairly	Using
	speed while	appropriate speed	inappropriate
	reading	while reading	speed while
			reading
	3	2	1
6 Clarity	Demonstrating	Demonstrating	Demonstrating
	clear articulation	sufficiently clear	unclear
	while reading		

		articulation while	articulation while
		reading	reading
	3	2	1
7 Characterization	Able to show	Able to show	Unable to show
	appropriate	adequate	appropriate
	internalization of	internalization of	internalization o
	characters	characters	characters
	depicted in the	depicted in the	depicted in the
	story	story	story
	3	2	1
8 Use of Non	Employing proper	Employing	Employing
Verbal	facial expressions,	sufficiently proper	improper facia
Communication	gestures, and body	facial expressions,	expressions,
	language	gestures, and body	gestures, and bod
		language	language
	3	2	1
9 Delivery	Using high quality	Using moderate	Using inadequat
	of properties;	quality of	quality o
	presenting the	properties;	properties; no
	story in a creative	presenting the	presenting th
	manner.	story in a fairly	story in a creative
		creative manner.	manner.
	3	2	1
TOTAL			

# Figure 2: The Scoring Rubric for Assessing Story Reading

Besides, to make their delivery more appealing, they need to spice up their reading aloud performance with some creativity by making use of proper characterization, relevant properties and pertinent non-verbal behaviors, such as gestures, facial expressions, and body movements.

The assessment of students' performance is to be done on two major aspects, i.e. the elements of pronunciation competence and reading aloud as well as the elements of story reading performance. The elements of pronunciation competence and reading aloud include accuracy, fluency, phrasing and pausing, clarity, speaking rate, and voice mechanics.

Meanwhile, the elements of story reading performance deal with characterization, use of nonverbal communication and general delivery.

Figure 2 presents an example of scoring rubric which can be adopted to assess students' performance on story reading. The rubric is analytic in nature, and it contains three levels of quality gradation. To ensure reliability and usability, the rubric has been expert-validated and then piloted with multiple raters and its reliability coefficient is then computed. The result of the computation is 0.9, which indicates high reliability level.

#### Conclusion

The paper has thrown some light on how performance assessment may be used with EFL learners in pronunciation class as well as presenting a sample of scoring rubric which can be employed to evaluate their performance. As the class is dealing with oral skill, performance-based assessment is viewed as the most appropriate way to evaluate the learners' performance. Through the use of performance assessment can the learners be informed of their strengths and weaknesses. They know their current abilities and what should be enhanced in their learning. Additionally, they know how to fix the weaknesses so that they can improve their next performance. In a nutshell, such assessment can be seen as a celebration of learning.

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