

ABSTRAK

PENGARUH PERSIAPAN MENGAJAR GURU DAN KEPEMIMPINAN KEPALA SEKOLAH TERHADAP KINERJA GURU

Survei dilakukan pada Yayasan Pangudi Luhur Yogyakarta.

Fransisca Dyah Ayu Gayatri
Universitas Sanata Dharma
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Penelitian ini bertujuan untuk mengetahui: (1)persiapan mengajar berpengaruh pada kinerja guru.(2) kepemimpinan kepala sekolah berpengaruh pada kinerja guru.(3) persiapan mengajar dan kepemimpinan kepala sekolah berpengaruh terhadap kinerja guru. Jenis penelitian ini adalah penelitian kuantitatif. Penelitian dilaksanakan pada tanggal 29 Mei – 16 Juni 2017. Populasi penelitian ini adalah seluruh guru SD, SMP Yayasan Pangudi Luhur Yogyakarta yang berjumlah 44 guru. Data dikumpul dengan menyebarkan kuesioner yang kemudian diolah menggunakan uji *regresi berganda*.

Hasil penelitian menunjukkan bahwa: (1) persiapan mengajar berpengaruh secara signifikan terhadap kinerja guru SD, SMP Yayasan Pangudi Luhur Yogyakarta, dengan nilai signifikan diperoleh sebesar 0,000 dan F_{hitung} sebesar 23,808 (2) kepemimpinan kepala sekolah berpengaruh secara signifikan terhadap kinerja guru SD, SMP Yayasan Pangudi Luhur Yogyakarta, dengan nilai signifikan diperoleh sebesar 0,01 dan nilai F_{hitung} sebesar 12,756 (3) persiapan mengajar dan kepemimpinan kepala sekolah berpengaruh secara signifikan terhadap kinerja guru SD, SMP Yayasan Pangudi Luhur Yogyakarta, dengan nilai signifikan diperoleh sebesar 0,000 dan F_{hitung} sebesar 14,923.

ABSTRACT

EFFECT OF TEACHING PREPARATION AND THE LEADERSHIP PRINCIPLES TOWARDS PERFORMANCE OF TEACHERS

A Survey was Conducted on Elementary of Yayasan Pangudi Luhur Yogyakarta

Fransisca Dyah Ayu Gayatri
University of Sanata Dharma
2018

This study aims to find out whether: (1) the preparation of teaching affects the performance of teachers. (2) the principal's leadership influences the teacher's performance. (3) Teaching preparation and principal leadership have an effect on the performance of teachers. This type of research is quantitative research. The study was conducted from 29 May - 16 June 2017. The population of this study were 44 teachers taken from the performance of Elementary School, teachers of Junior High School Yayasan Pangudi Luhur Yogyakarta. Data were collected by distributing questionnaires which were processed by using multiple regression tests.

The results show that: (1) the preparation of teaching significantly influenced the teachers, performance of Elementary School, Junior High School Yayasan Pangudi Luhur Yogyakarta, with significant value was 0.000 and F_{value} was 23,808 (2) principal's leadership significantly influence the performance of Elementary School teachers, the teachers of junior high school Yayasan Pangudi Luhur Yogyakarta, with significant value was 0,01 and F_{value} was 12,756 (3) preparation of teaching and leadership of school principal have a significant effect to the performance of elementary school teachers, teachers at Junior High school Yayasan Pangudi Luhur Yogyakarta, with significant value was 0.000 and F_{value} was 14,923.