

ABSTRAK

HUBUNGAN ANTARA KECEMASAN MENGHADAPI PENGHENTIAN KONTRAK KERJA DENGAN MOTIVASI BERPRESTASI KARYAWAN KONTRAK DI PT. BANK MANDIRI (PERSERO) Tbk, YOGYAKARTA

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Penelitian ini bertujuan untuk mengetahui hubungan antara kecemasan menghadapi penghentian kontrak kerja dengan motivasi berprestasi karyawan kontrak di PT. Bank Mandiri Tbk., Yogyakarta. Penelitian menggunakan metode survey dengan jumlah responden 70 orang karyawan kontrak pada PT. Bank Mandiri Tbk., Yogyakarta. Variabel penelitian terdiri dari variabel bebas, yaitu kecemasan menghadapi penghentian kontrak kerja dan variabel tergantung, yaitu motivasi berprestasi. Data dianalisis menggunakan korelasi *product moment* sedangkan uji persyaratan untuk normalitas sebaran data digunakan uji *Kolmogorov-Smirnov* dan untuk linearitas menggunakan uji F.

Hasil penelitian menunjukkan nilai korelasi (r) sebesar $-0,664$ yang berarti hipotesis diterima, artinya terdapat hubungan negatif yang signifikan antara kecemasan menghadapi penghentian kontrak kerja dan motivasi berprestasi karyawan kontrak.

Kata Kunci: Kecemasan menghadapi penghentian kontrak kerja, Motivasi berprestasi.

ABSTRACT

THE RELATIONSHIP BETWEEN ANXIETY IN FACING THE CONTRACT TERMINATION AND ACHIEVEMENT MOTIVATION OF THE CONTRACT EMPLOYEES IN PT. BANK MANDIRI (PERSERO) Tbk, YOGYAKARTA

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This research aimed at knowing the relationship between anxiety in facing the contract termination and achievement motivation of the contract employees in PT. Bank Mandiri (Persero) Tbk., Yogyakarta. This research using survey method with total respondents were 70 contract employees in PT. Bank Mandiri (Persero) Tbk., Yogyakarta. Variables in this research consist of variable independent, which was the anxiety in facing the contract termination and dependent variable, which was achievement motivation. The data analysis was using the product moment correlation, while the requirements test for normality of data distribution using Kolmogorov-Smirnov test, finally, for the linearity using F-test.

Results of the research suggesting that the correlation value (r) was -0.664, it means that that the hypothesis was accepted. It was summarized that there was significantly negative relationship between the anxiety in facing the contract termination and the achievement motivation of the contract employees.

Keywords: Anxiety in facing the contract termination, Achievement motivation.