

ABSTRAK

Maria Budi Setiani (2005). Hubungan antara persepsi terhadap kesejahteraan karyawan dengan disiplin kerja. Jogjakarta : Fakultas Psikologi ; Jurusan Psikologi ; Universitas Sanata Dharma.

Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi terhadap kesejahteraan karyawan dengan disiplin kerja karyawan di PT. Armada Finance Magelang. Hipotesis yang diajukan adalah ada hubungan positif antara persepsi terhadap kesejahteraan karyawan dengan disiplin kerja karyawan .

Subjek penelitian adalah seluruh karyawan PT. Armada Finance dengan masa kerja minimal 2 tahun dan berpendidikan minimal SMA. Pengumpulan data dilakukan melalui penyebaran skala persepsi terhadap kesejahteraan karyawan dan pengambilan data dokumentasi disiplin kerja karyawan dari perusahaan. Koefisien realibilitas dari skala persepsi terhadap kesejahteraan karyawan adalah 0.93. Untuk mengetahui hubungan antara persepsi terhadap kesejahteraan karyawan dengan disiplin kerja karyawan digunakan teknik korelasi Spearman.

Koefisien korelasi (r) yang diperoleh dalam penelitian ini adalah 0.84 pada taraf signifikansi (p) 0.01. Hal ini berarti ada korelasi positif antara persepsi terhadap kesejahteraan karyawan dengan disiplin kerja karyawan. Dapat disimpulkan bahwa semakin tinggi persepsi terhadap kesejahteraan karyawan akan semakin tinggi pula disiplin kerja karyawan. Diperoleh juga koefisien determinasi (R^2) 0.716. Dari skor ini berarti pula bahwa persepsi terhadap kesejahteraan karyawan menyumbang sebesar 71,6% terhadap disiplin kerja.

ABSTRACT

Maria Budi Setiani (2005). The Correlation between perception about employee's welfare and work discipline. Jogjakarta : Department of Psychology ; Sanata Dharma University.

The aim of this research was to find the correlation between perception about employee's welfare and employee's work discipline in Armada finance company in Magelang. The existence of a positive correlation between perception about employee's welfare and employee's work discipline was the hypothesis.

The subject of this research were all employee in Armada Finance company and had been working for the company 2 years minimal with the Senior High School educated minimal. Data collection was done through scattered the perception about employee's welfare scale and took the documentation of employee's work discipline from the company. The reliability coefficient from this scale was 0.93. To find the correlation between perception about employee's welfare and employee's work discipline, Spearman correlation technique was employed.

Correlation coefficient (r) between perception about employee's welfare and employee's work discipline was 0.84 at the level of significant (p) 0.01. That means there's a positive correlation between perception about employee's welfare and employee's work discipline. We can conclude that the higher perception about employee's welfare gets, the higher employee's work discipline will gets too. The determination coefficient (R^2) 0.716. By the determination coefficient score means the perception about employee's welfare variable contributed as much as 71.6% to employee's work discipline variable.