

## ABSTRAK

**Aditya Vembriarto (2004). Hubungan Antara Kepuasan Kerja Dengan Performansi Kerja Guru Sekolah Dasar Negeri di Kecamatan Mlati, Sleman, Yogyakarta:Fakultas Psikologi, Jurusan Psikologi, Program Studi Psikologi, Universitas Sanata Dharma Yogyakarta**

Penelitian ini bertujuan untuk mengetahui hubungan antara kepuasan kerja dengan performansi kerja guru sekolah dasar negeri di Kecamatan Mlati Sleman, Yogyakarta. Hipotesis yang diajukan dalam penelitian ini adalah ada hubungan yang positif dan signifikan antara kepuasan kerja dengan performansi kerja guru sekolah dasar negeri di Kecamatan Mlati Sleman, Yogyakarta.

Subjek penelitian berjumlah 60 guru sekolah dasar yang berada di kecamatan mlati. Pengambilan data menggunakan metode skala, yaitu skala kepuasan kerja yang diisi oleh para guru dan skala performansi kerja yang diisi oleh kepala sekolah.

Pengujian hipotesis menggunakan teknik analisis korelasi *product moment* dari Pearson dengan bantuan SPSS for Window versi 12.00. Koefisien korelasi yang diperoleh dalam penelitian ini adalah  $r_{xy} = 0,724$  ( $p < 0,05$ ). Koefisien determinasinya sebesar  $r^2_{xy} = 0,524$ . Berdasarkan hasil analisis dapat disimpulkan bahwa ada hubungan yang positif signifikan antara kepuasan kerja dengan performansi kerja guru sekolah dasar negeri di Kecamatan Mlati Sleman, Yogyakarta. Dengan demikian hipotesis dari penelitian ini diterima.

Kata Kunci : Kepuasan Kerja, Performansi Kerja

## ABSTRACT

**Aditya Vembriarto (2004). Correlation Between Job Satisfaction and Job Performance of elementary school teachers in Kecamatan Mlati, Sleman, Yogyakarta : Psychology Department, Majoring in Psychology, Psychology Study Program, Sanata Dharma University Yogyakarta**

The purpose of this research was to understand the correlation between job satisfaction and job performance of elementary school teachers in Kecamatan Mlati Sleman Yogyakarta. The hypothesis of this research was about the positive and significant correlation between job satisfaction and job performance of elementary school teachers in Kecamatan Mlati Sleman, Yogyakarta.

The research subjects were 60 elementary school teachers in Kecamatan Mlati. Data were collected using the scale method in which the job satisfaction was filled by the teachers and the job performance scale was filled by the headmasters.

The hypothesis test was using Pearson's *product moment* analysis technique with the help of SPSS version 12.00 for Windows. The correlation coefficient resulted from this research was  $r_{xy} = 0,724$  ( $p < 0,05$ ). The coefficient of determination was  $r^2_{xy} = 0,524$ . Based on the results, it was concluded that there were positive and significant correlation between job satisfaction and job performance of elementary school teachers in Kecamatan Mlati Sleman, Yogyakarta. Therefore, the hypothesis of this research was accepted.

Keywords : Job Satisfaction, Job Performance