

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara tipe kepribadian *ectomorphy* dengan intensi pindah kerja (*turnover*).

Penelitian ini merupakan penelitian *korelasional*. Teknik pengambilan sampel menggunakan *purposive sampling*, jumlah sampel penelitian sebanyak 50 karyawan dan jumlah sampel uji coba sebanyak 70 karyawan. Besarnya koefisien reliabilitas kepribadian *ectomorphy* 0,929 dan intensi *turnover* 0,921. Teknik pengumpulan data menggunakan dua jenis skala yaitu skala kepribadian *ectomorphy* dan skala intensi *turnover*. Uji asumsi menggunakan uji normalitas dan linearitas. Data dianalisis dengan menggunakan korelasi *product moment*.

Hasil dari penelitian ini menunjukkan bahwa besarnya koefisien korelasi antara tipe kepribadian *ectomorphy* dengan intensi *turnover* adalah 0,501 hal ini berarti bahwa karyawan yang semakin memiliki kepribadian *ectomorphy* akan diikuti oleh tingginya intensi pindah kerja (*turnover*) pada PT. Iskandar Indah Printing Tekstile Solo

Kata kunci : intensi *turnover*, *ectomorphy*

ABSTRACT

The goal of this research was to investigate the relationship between ectomorphy type of personality and turnover intention.

Current research was a correlation research. Sample was taken by purposive sampling technique. Consisted of the sample was fifty employees and total research sample for try out was seventy employees. Data were taken by using scales: Ectomorphy Personality Scale and Turnover Intention Scale. Reliability coefficient of ectomorphy personality scale was 0,929 and reliability coefficient of intensi turnover was 0,921. Assumptions where checked by using normality test and linearity test. Data were analyzed using product moment correlation.

The result shown that corelation coefficiens between ectomorphy type of personality and turnover intention was 0,501. There was relationship between ectomorphy type of personality and turnover intention at PT. Iskandar Indah Printing Tekstile Solo.

Keywords : turnover intention, ectomorphy