

**HUBUNGAN ANTARA KUALITAS *SUPERVISOR* DAN KEDISIPLINAN
KERJA KARYAWAN BAGIAN PRODUKSI**

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ABSTRAK

Penelitian ini bertujuan untuk melihat hubungan antara kualitas *supervisor* dengan kedisiplinan kerja karyawan bagian produksi. Subjek penelitian ini adalah 80 karyawan, dengan kriteria memiliki masa kerja minimal 1 tahun. Data penelitian diungkap dengan menggunakan skala kualitas *supervisor* dan skala kedisiplinan kerja. Skala kualitas *supervisor* memiliki reliabilitas sebesar 0,954 dan skala kedisiplinan kerja memiliki reliabilitas sebesar 0,929. Hasil penelitian menunjukkan bahwa ada hubungan antara kualitas *supervisor* dengan kedisiplinan kerja karyawan. Koefisien korelasi (r) pada penelitian sebesar 0,299 dengan probabilitas $p = 0,000$ ($p < 0,01$). Dengan demikian, hipotesis menyatakan ada hubungan positif antara kualitas *supervisor* dengan kedisiplinan kerja karyawan diterima.

Kata Kunci : Kualitas *Supervisor*, Kedisiplinan Kerja

THE RELATION BETWEEN SUPERVISOR QUALITY AND WORKING DISCIPLINE OF EMPLOYEE OF PRODUCTION DIVISION

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ABSTRACT

This research aimed to know the relationship between supervisor quality and working discipline of employee of production division. The subjects of this study are 80 employees. Subjects criteria were minimum one year working experience. The data of the study analyzed by using the supervisor quality scale and working discipline scale. The data was revealed by the scale of supervision quality with the reliability 0,954 and working discipline scale was 0,929. The result of the research showed that there relation between supervisor quality and working discipline of employee of production division. Correlation coefficient (r) of the study was about 0,299 with probability $p = 0,000$ ($p < 0,01$). Then, it could be said that the hypothesis of this study stating that there are positive relation between supervisor quality and working discipline is acceptable.

Keywords: Supervisor Quality, Working Discipline