

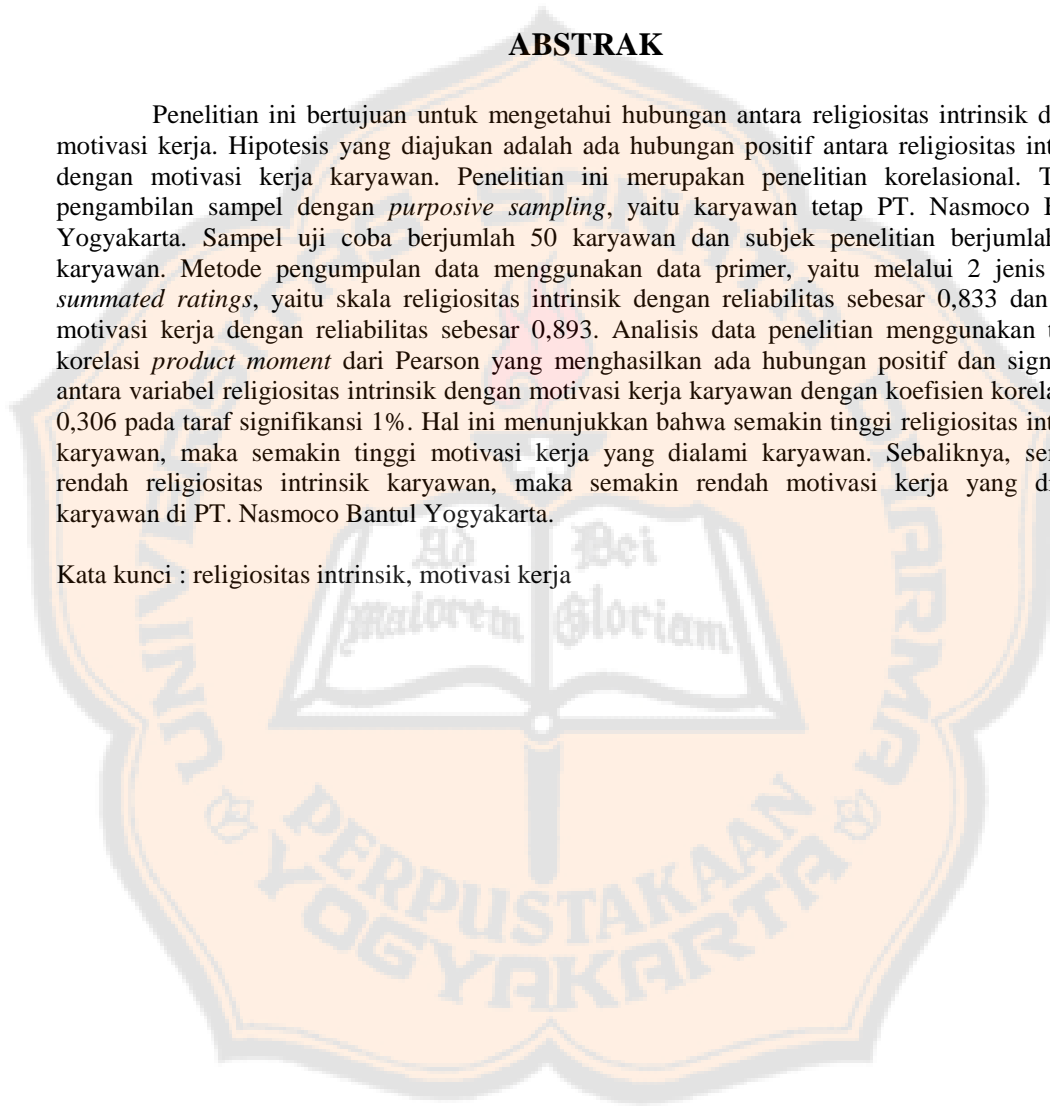
**HUBUNGAN ANTARA RELIGIOSITAS INTRINSIK DENGAN
MOTIVASI KERJA PADA KARYAWAN PT. NASMOCO BANTUL
YOGYAKARTA**

Gabriella Lelita

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara religiositas intrinsik dengan motivasi kerja. Hipotesis yang diajukan adalah ada hubungan positif antara religiositas intrinsik dengan motivasi kerja karyawan. Penelitian ini merupakan penelitian korelasional. Teknik pengambilan sampel dengan *purposive sampling*, yaitu karyawan tetap PT. Nasmoco Bantul Yogyakarta. Sampel uji coba berjumlah 50 karyawan dan subjek penelitian berjumlah 100 karyawan. Metode pengumpulan data menggunakan data primer, yaitu melalui 2 jenis skala *summated ratings*, yaitu skala religiositas intrinsik dengan reliabilitas sebesar 0,833 dan skala motivasi kerja dengan reliabilitas sebesar 0,893. Analisis data penelitian menggunakan teknik korelasi *product moment* dari Pearson yang menghasilkan ada hubungan positif dan signifikan antara variabel religiositas intrinsik dengan motivasi kerja karyawan dengan koefisien korelasi $r = 0,306$ pada taraf signifikansi 1%. Hal ini menunjukkan bahwa semakin tinggi religiositas intrinsik karyawan, maka semakin tinggi motivasi kerja yang dialami karyawan. Sebaliknya, semakin rendah religiositas intrinsik karyawan, maka semakin rendah motivasi kerja yang dialami karyawan di PT. Nasmoco Bantul Yogyakarta.

Kata kunci : religiositas intrinsik, motivasi kerja



**THE RELATIONSHIP BETWEEN INTRINSIC RELIGIOSITY AND
WORK MOTIVATION ON EMPLOYEES OF PT. NASMOCO BANTUL
YOGYAKARTA**

Gabriella Lelita

ABSTRACT

This research aims to find out the relationship between intrinsic religiosity and work motivation. The proposed hypothesis is a positive relationship between intrinsic religiosity and employee work motivation. This is a correlational research. The technique of samples collecting is the purposive sampling, with permanent employees of Nasmoco Bantul Yogyakarta Company. The samples for try out totaling 50 employees and the research subjects totaling 100 employees. Methods of data collection using primary data, through 2 types summated scale ratings, namely intrinsic religiosity scale with a reliability is 0.833 and work motivation scale with a reliability is 0.893. Analysis of research data using product moment correlation technique from Pearson which produces there is a positive correlation and significant between intrinsic religiosity and work motivation with a correlation coefficient is $r = 0.306$ at 1% significance level. This means that the higher the intrinsic religiosity of employees is, the higher the motivation happens to the employees. On the contrary, the lower the intrinsic religiosity of employees is, the lower the motivation happens to the employees at Nasmoco Bantul Yogyakarta Company.

Keywords : intrinsic religiosity, work motivation

