

ABSTRACT

LEVEL OF TEACHER'S SATISFACTION TO THEIR PROFESSION ON FINANCIAL AND NON FINANCIAL ASPECT

A Research was Carried Out On Teachers Of Vocational High Schools
in Sleman Regency Yogyakarta

Rosalia Yulinda Merliana
Sanata Dharma University
2018

The research was conducted to find out how the level of teacher's satisfaction to their profession on financial and non financial aspect and the different level of teacher's satisfaction in Public Vocational High Schools in Sleman to their profession on financial and non financial aspect perceived from gender, the length of their service, employment status, position in school, and certification status.

The method of this research is a quantitative research with comparative research type. The research was conducted from March to April, 2017. The population of this research were 588 teachers of Public Vocational High Schools in Sleman. The samples were 289 teachers taken by applying *cluster random sampling*. Data were collected by using questionnaires and were analized statistically: (1) parametric analysis applied *t-test* and *Anova*; and (2) non parametric analysis by using *Mann Whitney* and *Kruskal-Wallis (H Test)*.

The results of the research show: (1) there is not a significant different level of teacher's satisfaction on Public Vocational High Schools in Sleman to the profession on financial and non financial aspect perceived from gender (*Sig. (2-tailed)* = 0,771); (2) there is a significant different level of teacher's satisfaction on Public Vocational High Schools in Sleman to the profession on financial and non financial aspect perceived from the lenght of their service (*Sig. (2-tailed)* = 0,005); (3) there is a significant different level of teacher's satisfaction on Public Vocational High Schools in Sleman to the profession on financial and non financial aspect perceived from the employment status (*Sig. (2-tailed)* = 0,000); (4) there is not a significant different level of teacher's satisfaction on Public Vocational High Schools in Sleman to the profession on financial and non financial aspect perceived from position in school (*Sig. (2-tailed)* = 0,086); (5) there is a significant different level of teacher's satisfaction on Public Vocational High Schools in Sleman to the profession on financial and non financial aspect perceived from certification status (*Sig. (2-tailed)* = 0,002).

ABSTRAK

TINGKAT KEPUASAN GURU TERHADAP PROFESINYA PADA ASPEK FINANSIAL DAN NON FINANSIAL

Penelitian Dilakukan Pada Guru-Guru Sekolah Menengah Kejuruan (SMK) Negeri di Wilayah Kabupaten Sleman Yogyakarta

Rosalia Yulinda Merliana
Universitas Sanata Dharma
2018

Penelitian ini bertujuan untuk mengetahui bagaimana tingkat kepuasan guru terhadap profesinya pada aspek finansial dan non finansial dan apakah ada perbedaan tingkat kepuasan guru Sekolah Menengah Kejuruan (SMK) Negeri di Wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jenis kelamin, lama menjalani profesi, status kepegawaian, jabatan di seolah, dan status sertifikasi.

Penelitian ini menggunakan metode penelitian kuantitaif dengan jenis penelitian komparatif. Penelitian ini dilaksanakan pada bulan Maret sampai April 2017. Populasi dalam penelitian ini adalah seluruh guru SMK Negeri di Wilayah Kabupaten Sleman Yogyakarta dengan jumlah 588 guru. Sampel penelitian sebanyak 289 guru, diambil dengan teknik *cluster random sampling*. Data dikumpulkan dengan menggunakan kuesioner dan dianalisis dengan: (1) analisis parametrik, yaitu uji t dan uji Anova; dan (2) analisis non parametrik, yaitu uji Mann Whitney dan uji Kruskal – Wallis (*H Test*).

Hasil penelitian ini menunjukkan bahwa: (1) tidak ada perbedaan tingkat kepuasan guru-guru SMK Negeri di wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jenis kelamin (*Asymp.Sig.(2-tailed)* = 0,771); (2) ada perbedaan tingkat kepuasan guru-guru SMK Negeri di wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari lama menjalani profesi (*Asymp.Sig.(2-tailed)* = 0,005); (3) ada perbedaan tingkat kepuasan guru-guru SMK Negeri di wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari status kepegawaian (*Asymp.Sig.(2-tailed)* = 0,000); (4) tidak ada perbedaan tingkat kepuasan guru-guru SMK Negeri di wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jkn hbjabatan di sekolah (*Asymp.Sig.(2-tailed)* = 0,086); (5) ada perbedaan tingkat kepuasan guru-guru SMK Negeri di wilayah Kabupaten Sleman Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari status sertifikasi (*Asymp.Sig.(2-tailed)* = 0,002).