

THE RELATIONSHIP BETWEEN ADVERSITY QUOTIENT AND EMPLOYABILITY ON SENIOR YEAR STUDENT

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ABSTRACT

The purpose of this study was to understand the relation between Adversity Quotient and Employability on senior year student. Subjects of this study are students on 7th semester at minimum and also between 20 – 25 years old. There were 218 students participate in this study. There were 5 hypothesizes in this study which was: 1) There was a correlation between Adversity Quotient and Employability, if Adversity Quotient level is high, then Employability level will also high. 2) There was a correlation between Control dimension of Adversity Quotient and Employability. 3) There was a correlation between Origin and Ownership Dimension of Adversity Quotient and Employability. 4) There was a correlation between Reach dimension of Adversity Quotient and Employability. 5) There was a relation between Endurance level of Adversity Quotient and Employability. Data in this study collected using Employability Scale and Adversity Quotient with Likert technique. Data analyzed with Spearman Rho Correlation technique because distribution of data in this study was not normal, but there's a linear correlation between both variables. The result of this study showed that: 1) There's a positive correlation with high category between Adversity Quotient and Employability (0,695, p=0,000). 2) There's a positive correlation with sufficient category between Control dimension and Employability (0,695, p=0,000). 3) There's a positive correlation with sufficient category between Origin dimension and Employability (0,544, p=0,000),there's also a positive correlation with high category between Ownership dimension and Employability (0,668, p=0,000). 4) There's a positive correlation with low category between Reach dimension and Employability (0,357, p=0,000). 5) There's a positive correlation with high category between Endurance dimension and Employability (0,648, p=0,000).

Keywords : Employability, Adversity Quotient, Senior Year Student

HUBUNGAN ANTARA ADVERSITY QUOTIENT DAN EMPLOYABILITY PADA MAHASISWA TINGKAT AKHIR

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ABSTRAK

Penelitian ini bertujuan untuk melihat hubungan antara *Adversity Quotient* dan *Employability* pada mahasiswa tingkat akhir. Subjek dalam penelitian ini adalah mahasiswa yang berada di semester 7 atau lebih dan berumur antara 20 – 25 tahun. Subjek dalam penelitian ini berjumlah 218 orang. Terdapat 5 hipotesis di dalam penelitian ini yaitu: 1) Terdapat hubungan yang positif antara *Adversity Quotient* dan *Employability*. 2) Terdapat hubungan positif antara dimensi *Control* dari *Adversity Quotient* dan *Employability*. 3) Terdapat hubungan positif antara dimensi *Origin & Ownership* dari *Adversity Quotient* dan *Employability*. 4) Terdapat hubungan positif antara dimensi *Reach* dari *Adversity Quotient* dan *Employability*. 5) Terdapat hubungan positif antara dimensi *Endurance* dari *Adversity Quotient* dan *Employability*. Data diambil dengan menggunakan Skala *Employability* dan Skala *Adversity Quotient* menggunakan teknik Likert. Analisis data menggunakan teknik *Spearman Rho Correlation* karena distribusi data tidak normal namun terdapat hubungan yang bersifat linear. Hasil penelitian menunjukkan: 1) Terdapat hubungan positif dengan kategori kuat antara *Adversity Quotient* dan *Employability* ($0,695$, $p=0,000$). 2) Terdapat hubungan positif dengan kategori cukup antara dimensi *Control* dan *Employability* ($0,594$, $p=0,000$). 3) Terdapat hubungan positif dengan kategori cukup antara dimensi *Origin* dan *Employability* ($0,544$, $p=0,00$), terdapat hubungan positif dengan kategori tinggi antara dimensi *Ownership* dan *Employability* ($0,668$, $p=0,00$). 4) Terdapat korelasi positif dengan kategori lemah antara dimensi *Reach* dan *Employability* ($0,357$, $p=0,000$). 5) Terdapat hubungan positif dengan kategori kuat antara dimensi *Endurance* dan *Employability* ($0,648$, $p=0,000$).

Kata Kunci : *Employability*, *Adversity Quotient*, Mahasiswa Tingkat Akhir