

**ABSTRAK**

**PENGARUH KEPUASAN KERJA, BUDAYA ORGANISASI DAN GAYA  
KEPEMIMPINAN TERHADAP KINERJA KARYAWAN**

**Studi Kasus pada Restoran Dae Jang Geum**

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**2018**

Penelitian ini bertujuan untuk mengetahui pengaruh secara simultan dan parsial kepuasan kerja, budaya organisasi dan gaya kepemimpinan pada kinerja karyawan. Penelitian ini dilaksanakan pada bulan April 2018 di Restoran Dae Jang Geum. Populasi karyawan sebanyak 30 karyawan. Teknik analisis data yang digunakan adalah regresi linier berganda, uji asumsi klasik, uji F dan uji t. Hasil dari penelitian menunjukkan bahwa kepuasan kerja, budaya organisasi dan gaya kepemimpinan secara simultan berpengaruh signifikan pada kinerja karyawan. Secara parsial, kepuasan kerja, budaya organisasi dan gaya kepemimpinan berpengaruh signifikan pada kinerja karyawan.

Kata kunci : Kepuasan Kerja, Budaya Organisasi, Gaya Kepemimpinan, Kinerja Karyawan

**ABSTRACT**

**THE INFLUENCE OF JOB SATISFACTION, ORGANIZATION  
CULTURE AND LEADERSHIP STYLE ON EMPLOYEES'  
PERFORMANCE**

**Case Study of Dae Jang Geum Restaurant**

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This population research aims to find simultaneous and partial influence of job satisfaction, organization culture and leadership style on employees' performance. The research was carried out at Dae Jang Geum Restaurant in April 2018. The population of this research is 30 employees'. The data are analyzed using multiple linear regression, classical assumption test, "t" and "F" test. The result of this research indicates that, simultaneously job satisfaction, organization culture and leadership style significantly influence the employees' performance. Partially, job satisfaction, organization culture and leadership style significantly influence the employees performance.

**Keywords : Job Satisfaction, Organization Culture, Leadership Style, Employees' performance**