

ABSTRAK

PENGARUH MOTIVASI DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN

Studi Kasus pada Pegawai Dinas Perhubungan di Kabupaten Nagekeo

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Penelitian ini bertujuan untuk mengetahui pengaruh motivasi dan lingkungan kerja secara parsial dan simultan terhadap kinerja karyawan pada pegawai Dinas Perhubungan di Kabupaten Nagekeo. Jumlah sampel sebanyak 36 orang responden. Pengambilan sampel menggunakan teknik *Non Probability Sampling* yaitu *sampling* jenuh. Teknik pengumpulan data dengan kuesioner. Analisis data menggunakan teknik analisis regresi berganda. Uji instrumen menggunakan uji validitas dan uji reliabilitas

Hasil penelitian ini menunjukkan bahwa: (1) Motivasi dan lingkungan kerja secara parsial tidak berpengaruh terhadap kinerja karyawan, (2) Motivasi dan lingkungan kerja secara simultan tidak berpengaruh terhadap kinerja karyawan.

Kata kunci: Motivasi, Lingkungan Kerja, Kinerja Karyawan

ABSTRACT

THE INFLUENCE OF MOTIVATION AND WORK ENVIRONMENT ON EMPLOYEES PERFORMANCE

A case Study in Transportation Department in Nagekeo Distric

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The aim of this research is to know whether motivation and work environment partially and simultaneously influence performance of employees of the transportation department in the distric of Nagekeo. The sampling technique used in this research is the saturated sampling technique or census. To collect data, it is used a questionnaire. The multiple regression analysis technique is used to analyze the data. The instrument test includes validity and reliability test.

The result of the research show that: 1. Motivation and work environment partially do not influence the employees' performance, 2. Motivation and work environment simultaneously do not influence the employees' performance.

Keywords: Motivation, Work Environment, Employees Performance