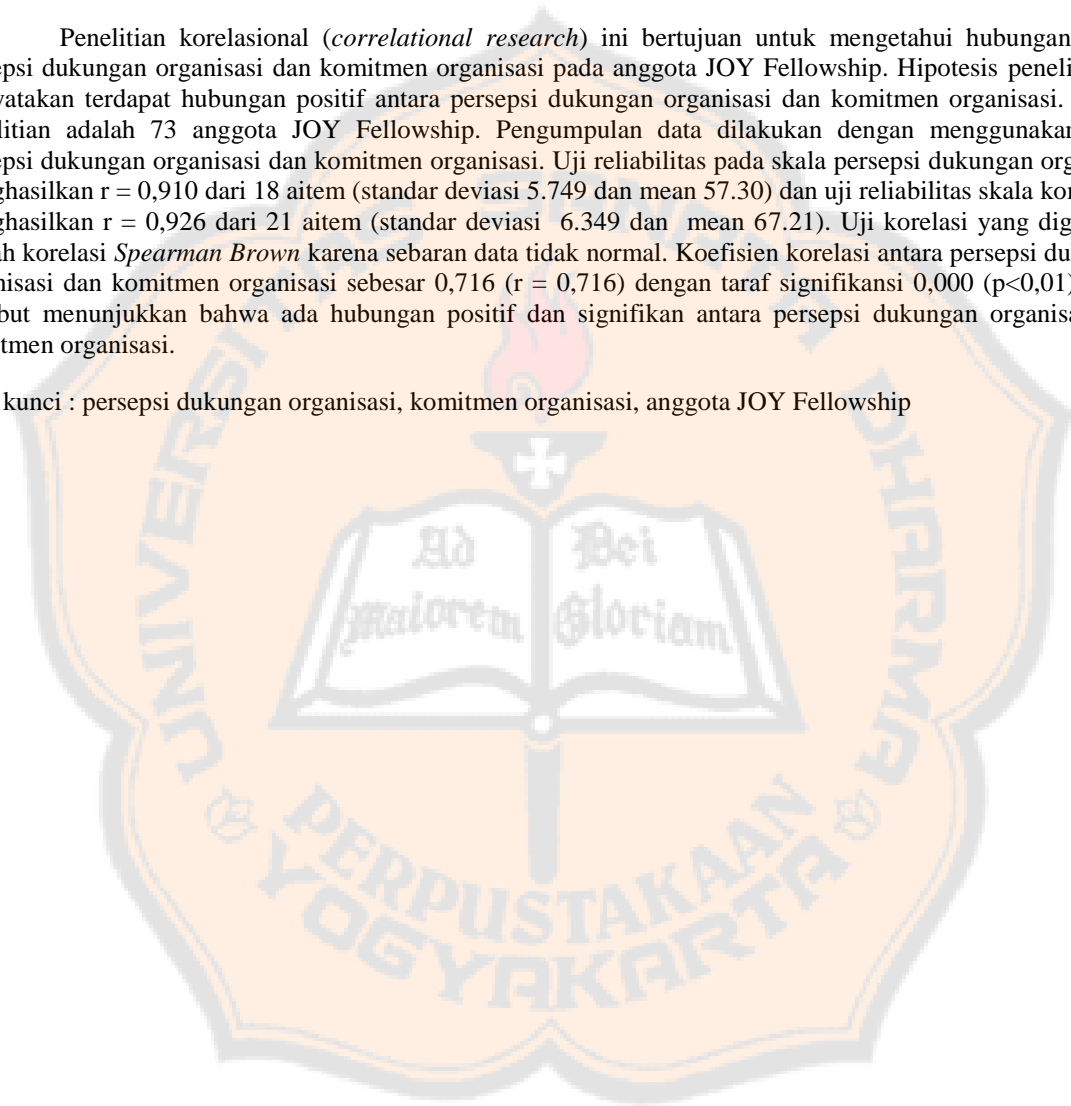


## ABSTRAK

Penelitian korelasional (*correlational research*) ini bertujuan untuk mengetahui hubungan antara persepsi dukungan organisasi dan komitmen organisasi pada anggota JOY Fellowship. Hipotesis penelitian ini menyatakan terdapat hubungan positif antara persepsi dukungan organisasi dan komitmen organisasi. Subjek penelitian adalah 73 anggota JOY Fellowship. Pengumpulan data dilakukan dengan menggunakan skala persepsi dukungan organisasi dan komitmen organisasi. Uji reliabilitas pada skala persepsi dukungan organisasi menghasilkan  $r = 0,910$  dari 18 aitem (standar deviasi 5.749 dan mean 57.30) dan uji reliabilitas skala komitmen menghasilkan  $r = 0,926$  dari 21 aitem (standar deviasi 6.349 dan mean 67.21). Uji korelasi yang digunakan adalah korelasi *Spearman Brown* karena sebaran data tidak normal. Koefisien korelasi antara persepsi dukungan organisasi dan komitmen organisasi sebesar 0,716 ( $r = 0,716$ ) dengan taraf signifikansi 0,000 ( $p < 0,01$ ). Hasil tersebut menunjukkan bahwa ada hubungan positif dan signifikan antara persepsi dukungan organisasi dan komitmen organisasi.

Kata kunci : persepsi dukungan organisasi, komitmen organisasi, anggota JOY Fellowship



**ABSTACT**

*This correlational research aimed to determine the relationship between perceptions of organizational support and organizational commitment on JOY Fellowship members. The hypothesis of this study stated that there is a positive relationship between perceptions of organizational support and organizational commitment. study subjects was 73 (n = 73) members of JOY Fellowship. Data collected by using a perceptual scale organizational support and organizational commitment. Reliability test on scale perceived organizational support produce  $r = 0,910$  from 18 aitem (standard deviations 5.749 and mean 57.30) and reliability test on scale organizational commitment produce  $r = 0,926$  from 21 aitem (standard deviations 6.349 and mean 67.21). Correlation test used was Spearman Brown because to scatter the data was not normal. The correlation coefficient between the perceptions of organizational support and organizational commitment of 0.716 ( $r = 0.716$ ) with a significance level of 0.000 ( $p < 0.01$ ). These results indicate that there is a positive and significant relationship between perceived organizational support and organizational commitment.*

*Keywords: perception of organizational support, organizational commitment, members of JOY Fellowship*

