

## HUBUNGAN ANTARA *ADVERSITY QUOTIENT* DAN KOMITMEN ORGANISASI PADA SUPIR TAKSI KONVENSIONAL

*Anggraini Ekowati Esthi Bringintyas*

### ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *Adversity Quotient* dan komitmen organisasi pada Supir Taksi Berbasis Konvensional. Hipotesis yang diajukan dalam penelitian ini adalah ada hubungan positif signifikan antara *Adversity Quotient* dan komitmen organisasi pada Supir Taksi Berbasis Konvensional. Penelitian ini merupakan penelitian kuantitatif dengan metode analisis korelasi *two tailed* menggunakan program SPSS for Windows 22. Alat ukur yang digunakan dalam penelitian ini adalah skala *Adversity Quotient* dan skala komitmen organisasi. Skala *Adversity Quotient* memiliki koefisien reliabilitas sebesar 0,816 dan skala komitmen organisasi memiliki koefisien reliabilitas sebesar 0,772. Penelitian ini tidak memenuhi uji asumsi karena data penelitian tidak linier sebesar (0,070,  $p > 0,05$ ). Namun, penelitian ini menggunakan analisis data tambahan. Teknik analisis data tambahan menggunakan uji korelasi *Spearman's Rho* antar dimensi *Adversity Quotient* dan aspek komitmen organisasi karena sebaran data bersifat tidak normal. Hasil analisis tambahan penelitian ini adalah dimensi daya tahan pada *Adversity Quotient* berkorelasi tetapi lemah dengan aspek afektif pada komitmen organisasi ( $r = 0,28$ ). Selain itu, dimensi daya tahan pada *Adversity Quotient* berkorelasi tetapi lemah dengan aspek normatif pada komitmen organisasi ( $r = 0,23$ ).

Kata Kunci : *adversity quotient, komitmen organisasi, supir taksi berbasis konvensional.*

**CORRELATION BETWEEN ADVERSITY QUOTIENT AND  
ORGANIZATIONAL COMMITMENT IN CONVENTIONAL TAXI  
DRIVER**

*Anggraini Ekowati Esthi Bringintyas*

***ABSTRACT***

This research was aimed to determine the correlation between Adversity Quotient and organizational commitment in conventional taxi driver. The hypothesis in this research was there is a positive and significant correlation between Adversity Quotient and organizational commitment in conventional taxi driver. This research use quantitative method with two-tailed correlation analysis method using SPSS for Windows 22. The Data collecting measurement used on this research was Adversity Quotient scale and organizational commitment scale. The Adversity Quotient scale alpha cronbach reliability coefficient was 0,816, and organizational commitment scale alpha cronbach reliability coefficient was 0,772. This research doesn't fulfill the assumption test because the data was not linear ( $0,070$ ,  $p>0,05$ ). However, this research use Spearman's Rho correlation as additional data analysis between each of Adversity Quotient dimension and aspect of organizational commitment. The result of the additional data analysis was the endurance dimension of Adversity Quotient had low correlation with affective aspect of organizational commitment ( $r=0,28$ ). This additional data analysis also found that endurance dimension of Adversity Quotient had low correlation with normative aspect of organizational commitment ( $r=0,23$ ).

*Keywords: adversity quotient, organizational commitment, conventional taxi driver.*