

ABSTRAK

PENGARUH KOMPENSASI DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN

Studi kasus pada karyawan PT. Lombok Gandaria Cabang Yogyakarta

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Penelitian ini bertujuan untuk mengetahui pengaruh kompensasi terhadap kinerja karyawan, dan pengaruh lingkungan kerja terhadap kinerja karyawan, serta pengaruh kompensasi dan lingkungan kerja secara bersama-sama terhadap kinerja karyawan. Populasi penelitian ini adalah karyawan PT. Lombok Gandaria Cabang Yogyakarta yang berjumlah 45 orang. Teknik pengambilan sampel menggunakan sampling jenuh. Teknik pengumpulan data dengan kuesioner dan wawancara. Analisis data menggunakan teknik analisis linier berganda. Hasil penelitian ini menunjukkan bahwa kompensasi berpengaruh terhadap kinerja karyawan, dan lingkungan kerja tidak berpengaruh terhadap kinerja karyawan, serta kompensasi dan lingkungan kerja secara bersama-sama berpengaruh terhadap kinerja karyawan.

Kata kunci : kompensasi, lingkungan kerja, dan kinerja karyawan.

ABSTRACT

**THE INFLUENCE OF COMPENSATION AND WORK ENVIRONMENT
ON EMPLOYEE PERFORMANCE**

A Case Study on Employees of PT. Lombok Gandaria Yogyakarta Branch

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The aim of this study is to determine the influence of compensation on employee performance, and the influence of work environment on employee performance, as well as the influence of compensation and work environment simultaneously on employee performance. The population of this study was 45 employees of PT. Lombok Gandaria Branch Yogyakarta. This study uses an excess sampling as its sampling technique. This study uses questionnaires and interview as its data collection techniques. This study uses multiple linear regression as its data analysis. The result of this study indicate that compensation influences employee performance, and work environment does not influence performance, and compensation and work environment simultanseously influence the employees performance.

Keyword: compensation, work environment, and employee performance.