

ABSTRAK

**HUBUNGAN MOTIVASI KERJA GURU DAN LINGKUNGAN KERJA
DENGAN KEPUASAN KERJA GURU
Studi Kasus : Guru-Guru di SMA Negeri 1 Kasihan, Bantul, Yogyakarta**

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Penelitian ini bertujuan untuk mengetahui hubungan positif antara: (1) motivasi kerja guru dan kepuasan kerja guru; (2) lingkungan kerja dan kepuasan kerja guru.

Populasi dari penelitian ini adalah guru SMA Negeri 1 Kasihan, Bantul Yogyakarta. Penelitian ini merupakan penelitian populasi. Jumlah populasi dalam penelitian ini sebanyak 50 guru. Teknik pengumpulan data dengan kuesioner dan dokumentasi. Teknik analisis data menggunakan *Rank Spearman*.

Hasil penelitian menunjukkan: (1) ada hubungan positif antara motivasi kerja guru dan kepuasan kerja guru (nilai probabilitas (ρ) = 0,000 < α = 0,05 , koefisien korelasi = 0,549); (2) ada hubungan positif antara lingkungan kerja dan kepuasan kerja guru (nilai probabilitas (ρ) = 0,001 < α = 0,05 , koefisien korelasi = 0,473).

ABSTRAK

**THE RELATIONSHIP BETWEEN TEACHER'S WORKING
MOTIVATION, WORK ENVIROMENT AND TEACHER'S JOB
SATISFACTION**

A Case study on Teachers in SMA N 1 Kasihan, Bantul, Yogyakarta

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This research aims to find out the positive relationship between: (1) teacher's working motivation and teacher's job satisfaction; (2) work environment and teacher's job satisfaction.

The population of this research were teachers in SMA N 1 Kasihan, Bantul, Yogyakarta. The population of this study were 50 teachers. Data collection techniques were questionnaires and documentation. The research employed Rank Spearman as the data analysis technique.

The result shows : (1) there is a positive relationship between teacher's working motivation and teacher's job satisfaction (the probability value (ρ) = $0,000 < \alpha = 0,05$, correlation coefficient = $0,549$); (2) there is a positive relationship between work environment and teacher's job satisfaction (the probability value (ρ) = $0,001 < \alpha = 0,05$, correlation coefficient = $0,473$)