

**HUBUNGAN ANTARA PERSEPSI KEPEMIMPINAN
TRANSFORMASIONAL DENGAN *PSYCHOLOGICAL SAFETY* PADA
MAHASISWA: STUDI DALAM DIVISI DI ORGANISASI/KEPANTIAAN
MAHASISWA UNIVERSITAS SANATA DHARMA**

Karolus Boromeus Brian Reinaldo Ajusta

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi kepemimpinan transformasional dengan *psychological safety* pada mahasiswa dalam divisi di organisasi/kepanitiaan mahasiswa. Hipotesis yang diajukan dalam penelitian ini adalah adanya hubungan positif antara persepsi kepemimpinan transformasional dengan *psychological safety* pada mahasiswa dalam divisi di organisasi kepanitiaan mahasiswa. Responden dalam penelitian ini adalah 124 mahasiswa, laki-laki dan perempuan berusia 18-22 tahun yang tergabung dalam organisasi/kepanitiaan mahasiswa dan menjabat sebagai anggota. Penelitian ini merupakan penelitian kuantitatif dengan teknik pengambilan sampel *purposive sampling*. Alat pengumpulan data menggunakan dua skala model *Likert*, yaitu skala *psychological safety* dari Edmondson yang diadaptasi ke bahasa Indonesia oleh peneliti dan skala persepsi kepemimpinan transformasional yang ditulis berdasarkan teori Kepemimpinan Transformasional oleh Bass dan Riggio. Uji coba skala menghasilkan koefisien reliabilitas pada skala *psychological safety* sebesar 0,804 dan pada skala persepsi kepemimpinan transformasional sebesar 0,904. Data penelitian dianalisis dengan menggunakan teknik korelasi *Spearman's Rho one tailed* karena data tidak terdistribusi normal. Hasil uji korelasi menunjukkan skor koefisien korelasi sebesar 0,503 dan nilai signifikansi sebesar $p = 0,00$ ($p < 0,01$). Berdasarkan hal tersebut, dapat disimpulkan bahwa ada hubungan positif signifikan antara persepsi kepemimpinan transformasional dan *psychological safety*. Hasil ini dapat diartikan bahwa semakin tinggi persepsi kepemimpinan transformasional mahasiswa terhadap pemimpin divisi maka semakin tinggi pula tingkat *psychological safety* mahasiswa dalam divisi di organisasi/kepanitiaan tersebut.

Kata kunci: mahasiswa, organisasi/kepanitiaan mahasiswa, persepsi kepemimpinan transformasional, *psychological safety*

***CORRELATION BETWEEN THE PERCEPTION OF
TRANSFORMATIONAL LEADERSHIP WITH PSYCHOLOGICAL SAFETY
IN COLLEGE STUDENTS: STUDY IN DIVISION IN COLLEGE STUDENT
ORGANIZATIONS / COMMITTEES OF SANATA DHARMA UNIVERSITY***

Karolus Boromeus Brian Reinaldo Ajusta

ABSTRACT

This study aims to determine the correlation between the perception transformational leadership with psychological safety in college students in the division of college student organizations/committees. The hypothesis proposed in this study is that there is a positive relationship between the perception of transformational leadership and psychological safety in college students in the division of college student organizations/committees. Respondents in this study were 124 college students, men and women aged 18-22 years who joined college student organizations/committees and serving as members. This research is a quantitative study with a purposive sampling technique. The data collection tool uses two Likert scale models, namely psychological safety scale from Edmondson which was adapted to Indonesian language by researchers and perception of transformational leadership scale written based on Transformational Leadership theory by Bass and Riggio. The scale trials produce a reliability coefficient of 0.804 on the psychological safety scale and 0.904 on the perception of transformational leadership scale. The research data were analyzed using the Spearman's Rho one tailed correlation technique because the data were not normally distributed. Correlation test results showed a correlation coefficient score of 0.503 with significance value of $p = 0.00$ ($p < 0.01$). Hence, it can be concluded that there is a significant positive relationship between perceptions of transformational leadership and psychological safety. This result means that the higher the perception of transformational leadership of college students towards division leaders, the higher the level of psychological safety of college students in the division of organization /committee.

Keywords: college students, college student organizations/committees, the perception of transformational leadership, *psychological safety*