

ABSTRAK

PENGARUH PELATIHAN DAN MOTIVASI TERHADAP KINERJA KARYAWAN

Studi Kasus pada Karyawan Lesehan di Desa Catur Tunggal, Sleman

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Tujuan penelitian ini adalah untuk mengetahui pengaruh pelatihan dan motivasi terhadap kinerja karyawan lesehan di desa Catur Tunggal, Sleman. Jumlah sampel yang digunakan 50 responden karyawan lesehan di Desa Catur Tunggal, Sleman. Teknik pengambilan sampel yang digunakan adalah teknik non sampling probability. Teknik pengumpulan data menggunakan kuesioner. Skala pengukuran menggunakan skala likert. Analisis data dilakukan dengan regresi linear berganda. Hasil penelitian menunjukkan bahwa pelatihan tidak berpengaruh terhadap kinerja karyawan, motivasi tidak berpengaruh terhadap kinerja karyawan, dan tidak terdapat pengaruh pelatihan dan motivasi terhadap kinerja karyawan.

Kata kunci : Pelatihan, Motivasi, dan Kinerja Karyawan.

ABSTRACT

***THE EFFECTS OF TRAINING AND MOTIVATION TO OF EMPLOYEE
PERFORMANCE***

Case Study on Employees Lesehan in the Desa Catur Tunggal, Sleman

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The purpose of this study was to determine the effect of training and motivation on the performance of lesehan employees in Catur Tunggal village, Sleman. The number of samples used was 50 respondents of lesehan employees in Catur Tunggal Village, Sleman. The sampling technique used is a non-probability sampling technique. The data collection technique used a questionnaire. The measurement scale uses the Likert scale. Data analysis was performed using multiple linear regression. The results showed that training had no effect on employee performance, motivation had no effect on employee performance, and there was no effect on training and motivation on employee performance.

Keywords: training, motivation and employee performance.

