

## ABSTRAK

### PENGARUH KOMPETENSI APARATUR, KOMITMEN ORGANISASI, DAN PARTISIPASI MASYARAKAT TERHADAP PENGELOLAAN ALOKASI DANA DESA

(Studi Kasus pada Kecamatan Ngawen, Kecamatan Klaten Utara, Kecamatan  
Delanggu, dan Kecamatan Juwiring)

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Penelitian ini bertujuan untuk mengetahui pengaruh kompetensi aparatur, komitmen organisasi, dan partisipasi masyarakat terhadap pengelolaan alokasi dana desa. Jenis penelitian ini adalah penelitian kuantitatif metode survei dengan menggunakan kuesioner dengan metode *purposive sampling* sebagai metode pengambilan sampel.

Responden dalam penelitian ini yaitu Kepala Desa, Sekretaris Desa, Kepala Urusan (KAUR), dan Kepala Seksi (KASI). Jumlah kuesioner yang disebar sebanyak 135 kuesioner. Kuesioner dengan menggunakan skala Likert lima tingkat preferensi jawaban. Teknik analisis data menggunakan uji validitas dan reliabilitas. Data penelitian pengujian hipotesis dianalisis dengan menggunakan regresi linier berganda pada program SPSS 22.

Hasil analisis regresi linier berganda menunjukkan bahwa variabel kompetensi aparatur dan komitmen organisasi berpengaruh positif terhadap pengelolaan alokasi dana desa. Sedangkan variabel partisipasi masyarakat tidak berpengaruh positif terhadap pengelolaan alokasi dana desa. Artinya masyarakat kurang dilibatkan dan kurang melakukan pengawasan terhadap kegiatan pengelolaan alokasi dana desa.

Kata kunci: kompetensi aparatur, komitmen organisasi, partisipasi masyarakat, pengelolaan alokasi dana desa.

**ABSTRACT**

**THE INFLUENCE OF APPARATUS COMPETENCY, ORGANIZATIONAL COMMITMENT, AND COMMUNITY PARTICIPATION ON VILLAGE FUND ALLOCATION MANAGEMENT**

*(Case Studies in Ngawen Sub-District, North Klaten Sub-District, Delanggu Sub-District, and Juwiring Sub-District)*

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*This study aims to determine the effect of apparatus competence, organizational commitment, and community participation on the management of village fund allocations. This type of research is quantitative research which uses a survey method and a questionnaire with a purposive sampling method.*

*The respondents in this study were the Village Head, Village Secretary, Head of Affairs (KAUR), and Head of section (KASI). The number of questionnaires distributed was 135 questionnaires. The questionnaire used a Likert scale of five preference levels for answers. The data analysis technique used validity and reliability tests. Hypothesis research data were analyzed using multiple linear regression in the SPSS 22 program.*

*The results of multiple linear regression analysis shows that the variables of apparatus competence and organizational commitment have a positive effect on the management of village fund allocations. Meanwhile, the community participation variable does not have a positive effect on the management of village fund allocations. This means that the community is less involved and does not supervise the activities of managing village fund allocations.*

*Keywords: apparatus competence, organizational commitment, community participation, management of village fund allocations.*