

ABSTRAK

Paroki merupakan pangkal serta dasar kehidupan menggereja yang paling nyata dan kelihatan, bahkan fundamen pertama dari struktur Gereja. Reksa pastoralnya dipercayakan kepada pastor paroki dibawah otoritas Uskup diosesan. Karena dipercayakan kepada pastor paroki, kepemimpinan pastor paroki sangat penting dalam dinamika hidup menggereja di paroki. Kendati tujuan utama kepemimpinan pastor paroki adalah *cura animarum*, namun setiap pastor paroki mempunyai gaya kepemimpinan yang berbeda-beda dalam memimpin paroki. Gaya kepemimpinan yang berbeda memberi pengaruh berbeda pula bagi paroki. Perbedaan gaya dan pengaruhnya tersebut menimbulkan pertanyaan seperti: Bagaimana pastor paroki memimpin paroki? Model kepemimpinan apa yang diterapkan pastor paroki? Dan bagaimana pengaruh kepemimpinannya bagi aktivis Gereja?

Tesis ini bertujuan untuk mengetahui gaya kepemimpinan pastor paroki di paroki Tegalrejo, Keuskupan Agung Palembang dan untuk mengetahui pengaruh kepemimpinan pastor paroki bagi aktivis Gereja. Tesis ini menggunakan metode penelitian kuantitatif dan kualitatif. Responden utama adalah para aktivis Gereja.

Berdasarkan hasil penelitian di paroki St. Maria Tak Bernoda, Tegalrejo, diketahui bahwa pastor paroki memimpin paroki secara transformatif melalui pengaruh ideal, motivasi inspirasional, stimulasi intelektual dan perhatian individu. Pastor paroki menerapkan pengaruh ideal, motivasi inspirasional dan stimulasi intelektual dengan baik. Namun pastor paroki perlu mengembangkan perhatian individu lebih baik lagi. Kepemimpinan pastor paroki mempunyai pengaruh yang positif bagi aktivis Gereja dalam hal kepedulian, keterlibatan, kepercayaan dan tanggungjawab. Setelah menganalisa hasil penelitian dengan teori kepemimpinan transformatif Bernard Bass dan ajaran Gereja serta pandangan teologis yang relevan, penelitian ini menghasilkan suatu kesimpulan yaitu: Pastor paroki memimpin paroki secara transformatif seturut kepemimpinan Kristus sebagai Kepala Gereja yang memimpin Gereja-Nya dalam Roh Kudus melalui hirarki.

ABSTRACT

Parish is the real and most visible root and basis of Church life, even the first fundamental structure of the Church. The pastoral operation of parish is entrusted to the parish priests under the authority of the diocesan bishop. There fore, the pastor's leadership, is very important for the dynamics of Church life in the parish. Although the main purpose of the leadership of the parish priest is cura animarum, but every pastor has a leadership style that is different in leading the parish. Different leadership styles give different influences for the parish. The different styles and their influences raise such questions as: How does a parish priest lead a parish? What is a model of leadership he applied? And how does his leadership influence the activist of the Church?

This thesis aims at determining the leadership style of the parish priest in the Tegalrejo parish, Archdiocese of Palembang and determining the influence of the leadership of the parish priest for the Church activists. This study uses quantitative and qualitative research methods. The main respondents are the activists of the Church.

The result of research conducted at St. Maria Tak Bernoda, Tegalrejo parish, indicates that parish priest leads the parish by transformative with idealized influence, inspirational motivation, intellectual stimulation and individual consideration. Parish priest applies idealized influence, inspirational motivation, intellectual stimulation by good. But parish priest needs to improve the better involvement of the individual. The leadership of the parish priest had a positive impact on the activists of the Church in terms of care, participation, trust and responsibility. After analyzing the result of the research based on transformative leadership theory of Bernard Bass and Doctrine of Church as well as relevant theological opinions, this research arrives at a conclusion that: Parish priest leads a parish transformatively in accordance with the leadership of Christ as the Head of the Church leading His Church in the Holy Spirit through the hierarchy.