

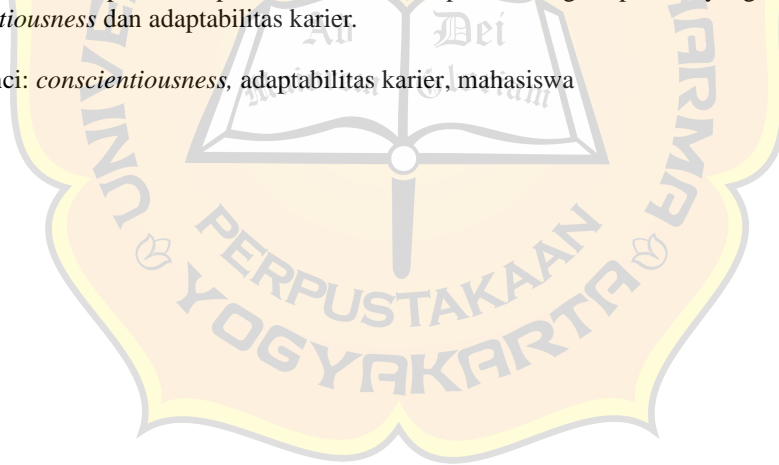
HUBUNGAN ANTARA *CONSCIENTIOUSNESS* DAN ADAPTABILITAS KARIER PADA MAHASISWA

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *conscientiousness* dan adaptabilitas karier pada mahasiswa. Hipotesis yang diajukan dalam penelitian ini adalah terdapat hubungan positif antara *conscientiousness* dan adaptabilitas karier pada mahasiswa. Partisipan dalam penelitian ini adalah 511 mahasiswa baik pria maupun wanita berusia 18-25 tahun yang belum pernah bekerja. Metode pengumpulan data dalam penelitian ini menggunakan dua skala model Likert, yaitu skala *conscientiousness* yang telah diadaptasi oleh Akhtar & Azwar (2019) dan skala adaptabilitas karier yang merupakan hasil adaptasi dari Maggiori et al. (2015). Uji coba skala menghasilkan koefisien reliabilitas pada skala *conscientiousness* sebesar 0,776 dan pada skala adaptabilitas karier sebesar 0,898. Data penelitian dianalisis dengan menggunakan teknik korelasi *Spearman's Rho one-tailed* karena data tidak berdistribusi normal. Hasil uji korelasi menunjukkan skor koefisien korelasi sebesar 0,385 dan nilai signifikansi sebesar $p = 0,000$ ($p < 0,01$). Berdasarkan hasil tersebut, dapat disimpulkan bahwa terdapat hubungan positif yang signifikan antara *conscientiousness* dan adaptabilitas karier.

Kata kunci: *conscientiousness*, adaptabilitas karier, mahasiswa



***CORRELATION BETWEEN CONSCIENTIOUSNESS
AND CAREER ADAPTABILITY IN COLLEGE STUDENTS***

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ABSTRACT

This research aims to determine the relationship between conscientiousness and career adaptability in undergraduate students. The hypothesis proposed in this research was there is a positive correlation between conscientiousness and career adaptability in undergraduate students. The participants of this research were 511 undergraduate students both male and female aged 18-25 years who had never worked. The method of data collection in this research used two Likerts scales, namely the conscientiousness scale which has been adapted by Akhtar & Azwar (2019) and the career adaptability scale which is the result of the adaptation of Maggiori et al. (2015). The tryout of scales provided the reliability of coefficients on conscientiousness scale was 0.776 and career adaptability scale was 0.898. The research data was analyzed using Spearman's Rho one-tailed correlation techniques because the data was not normally distributed. The result showed that the value of Spearman's Rho correlation test was $r = 0.385$ with significance level of $p = 0.000$ ($p < 0.01$). Based on this, can be concluded that there was a significant positive relationship between conscientiousness and career adaptability.

Keywords: conscientiousness, career adaptability, undergraduate student

