

ABSTRAK

Astuti, Ismi Maya Dwi. 2022. Pengaruh Conscientiousness Terhadap Safety Performance: Safety Motivation sebagai Mediator. *Skripsi*. Yogyakarta : Psikologi, Fakultas Psikologi, Universitas Sanata Dharma.

Penelitian ini bertujuan untuk mengetahui hubungan *conscientiousness* dengan *safety performance*. Selain itu, juga untuk mengetahui apakah *safety motivation* dapat memediasi hubungan *conscientiousness* dengan *safety performance*. Subjek dalam penelitian ini adalah 127 tenaga kesehatan yang ada di Indonesia. Hipotesis penelitian ini adalah *safety motivation* berperan sebagai mediator hubungan *conscientiousness* dan *safety performance*. Alat pengumpulan data menggunakan skala *conscientiousness*, *safety performance*, dan *safety motivation*. Skala *conscientiousness* terdiri dari 10 item dengan reliabilitas sebesar $\alpha = 0.76$, skala *safety performance* terdiri dari enam item dengan reliabilitas $\alpha = 0.90$, dan skala *safety motivation* dengan reliabilitas $\alpha = 0.77$. Uji hipotesis dilakukan dengan pendekatan regresi *Ordinary Least Square (OLS)-path analysis* dengan menggunakan PROCESS 4.0. Namun, karena uji asumsi normalitas dan homoskedastisitas tidak terpenuhi, maka dilakukan dengan metode *bootstrap*. Hasil *bootstrap* menunjukkan bahwa *safety motivation* memediasi hubungan antara *safety performance* dan *conscientiousness*, $B = 0.1794$, $BootLLCI = 0.1087$ dan $BootULCI = 0.2565$.

Kata kunci : conscientiousness, safety performance, safety motivation

ABSTRACT

Astuti, Ismi Maya Dwi. 2022. The Effect of Conscientiousness of Conscientiousness on Safety Performance: Safety Motivation as Mediator. *Thesis*. Psychology, Psychology Faculty, Sanata Dharma University.

This study aims to determine the relationship between conscientiousness and safety performance. In addition, it is also to find out whether safety motivation can mediate the relationship between conscientiousness and safety performance. The subjects in this study were 127 health workers in Indonesia. The hypothesis of this research is that safety motivation acts as a mediator of the relationship between conscientiousness and safety performance. The data collection tool uses conscientiousness, safety performance, and safety motivation scales. Conscientiousness scale consists of 10 items with reliability of = 0.76, safety performance scale consists of six items with reliability = 0.90, and safety motivation scale with reliability = 0.77. Hypothesis testing was carried out using the Ordinary Least Square (OLS)-path analysis regression approach using PROCESS 4.0. However, because the normality and homoscedasticity assumptions were not met, the bootstrap method was used. Bootstrap results show that safety motivation mediates the relationship between safety performance and conscientiousness, $B = 0.1794$, $BootLLCI = 0.1087$ and $BootULCI = 0.2565$.

Keywords : *conscientiousness, safety performance, safety motivation*