

**ABSTRAK**  
**TINGKAT KEPUASAN GURU TERHADAP PROFESINYA PADA ASPEK**  
**FINANSIAL DAN NON FINANSIAL**

Survei Dilakukan Pada Guru-Guru Sekolah Menengah Atas (SMA)  
Swasta di Wilayah Kota Yogyakarta

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Penelitian ini bertujuan untuk mengetahui tingkat kepuasan guru terhadap profesinya pada aspek finansial dan non finansial dan apakah terdapat perbedaan tingkat kepuasan guru Sekolah Menengah Atas (SMA) Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jenis kelamin, lama menjalani profesi, status kepegawaian, jabatan di sekolah, dan status sertifikasi.

Penelitian ini menggunakan metode penelitian kuantitatif komparatif. Penelitian ini dilaksanakan pada bulan Agustus sampai September 2018. Populasi dalam penelitian ini adalah seluruh guru SMA Swasta di wilayah Kota Yogyakarta dengan jumlah 1.081 guru. Sampel penelitian sebanyak 292 guru, diambil dengan teknik *cluster random sampling*. Data dikumpulkan dengan menggunakan kuesioner dan dianalisis dengan menggunakan uji t dan uji *Anova*, uji *Mann Whitney* dan uji *Kruskal – Wallis (H Test)*.

Hasil penelitian menunjukkan bahwa: (1) tidak ada perbedaan tingkat kepuasan guru SMA Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jenis kelamin (*Sig.(2-tailed) = 0,844*); (2) tidak ada perbedaan tingkat kepuasan guru SMA Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari lama menjalani profesi (*Sig. = 0,321*); (3) tidak ada perbedaan tingkat kepuasan guru SMA Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari status kepegawaian (*Sig.(2-tailed) = 0,984*); (4) ada perbedaan tingkat kepuasan guru SMA Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari jabatan di sekolah (*Sig.(2-tailed) = 0,000*); dan (5) tidak ada perbedaan tingkat kepuasan guru SMA Swasta di wilayah Kota Yogyakarta terhadap profesinya pada aspek finansial dan non finansial ditinjau dari status sertifikasi (*Sig.(2-tailed) = 0,283*).

## ABSTRACT

### THE LEVEL OF TEACHER'S SATISFACTION TOWARD THEIR PROFESSIONS ON THE ASPECT OF FINANCIAL AND NON FINANCIAL

A Survey was Conducted on Private Senior High School Teacher's in the Region  
of Yogyakarta City

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The research was conducted to find out how the level of teacher's satisfaction to their profession on financial and non financial aspect and the different level of teacher's satisfaction in Private Senior High School in the Region of Yogyakarta City to their profession on financial and non financial aspect perceived from gender, the leght of their service, employment status, position in school and certification status.

The method of this research is a quantitative comparative. The research was conducted from August to September, 2018. The population of this research were 1081 teacher's of Private Senior High School in the Region of Yogyakarta City. The samples were 296 teacher's taken by applying *cluster random sampling*. Data were collected by using questionnaires and analyzed by using t test, Anova test, Mann Whitney test and Kruskall-Wallis (H-Test).

The result of the research show: (1) there is not significant different level of teacher's on Private Senior High School in the Region Of Yogyakarta City to the profession on financial and non financial aspect perceived from gender (*Sig.(2-tailed) = 0,844*); (2) there is not a significant different level of teacher's satisfscion on Private Senior High School in the Region of Yogyakarta City to the profession on financial and non financial aspect perceived from the leght of their service (*Sig. =0,321*); (3) there is not a significant different level of tescher's satisfaction on Private Senior High School in the Region of Yogyakarta City to the profession on financial and non financial aspect perceived from the employment status (*Sig.(2-tailed) = 0,984*); (4) there is a significant different level of teacher's satisfaction on Private Senior High School in the Regional of Yogyakarta City to the profession on financial and non financial aspect perceived from position in school (*Sig.(2-tailed) = 0,000*); (5) there is not a significant different level of teacher's satisfaction on Private Senior High School in the Region of Yogyakarta City to the profession on financial and non financial aspect perceived from certification status (*Sig.(2-tailed) = 0,283*).